NEW YORK CITY
# CENTRAL LABOR COUNCIL AFL-CIO
386 Park Avenue South, New York, N.Y. 10016
(212) 685-9552
FAX (212) 685-9557



GIRO

May 4, 1989

Ms. Meg Bowen
Slater Expositions
1502 Providence Highway
Norwood, Ma 02062-4620

Dear Ms. Bowen:

We are in receipt of your literature regarding the Metro New York Construction Expo to be held June 6-8.

It is the general practice of the New York City Central Labor Council, AFL-CIO, not to respond to invitations and/or other forms of solicitation which do not bear a union label of the unionized printing trades.

Very truly yours,

Ted H. Jacobsen
Secretary of the Council

THJ:mb
opeiu:153
cc: Union Label & Service Trades Department of the State of N.Y., AFL-CIO
Union Label & Service Trades Department, AFL-CIO, Washington, D.C.
✓ Massachusetts AFL-CIO
George McDonald, President Allied Printing Trades

MASSACHUSETTS / AFL-CIO
8 BEACON STREET • BOSTON, MA 02108

Bob's Messages

8-16-89

Bobby

Pat Carney called today — he wanted to know if you left a bill (to be paid) in his mail box last week — ~~at~~ he will call you over the weekend down the Cape.

Frank

cc Judy Foley

THE GENERAL COURT OF MASSACHUSETTS
House of Representatives
STATE HOUSE, ROOM 540, BOSTON 02133
TEL. (617) 722-2090

REP. RAYMOND A. JORDAN
12TH HAMPDEN DISTRICT
51 GOLDENROD STREET
SPRINGFIELD, MA 01109
TEL. (413) 788-0206

COMMITTEES ON
ENERGY (VICE CHAIRMAN)
PERSONNEL
ETHICS

DISTRICT OFFICE
756 UPPER STATE STREET
SPRINGFIELD, MA 01109
TEL. (413) 739-7327

June 26, 1989

Arthur R. Osborn, President
Member, Special Commission
on Employee Involvement & Ownership
Mass./AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Sirs

I am writing in regards to your letter dated June 15, 1989. I thank you for sharing sentiments which you expressed in your correspondence.

Your request has warranted my personal attention and I fully respect your position on House Bill 5757.

Please be assured that your comments will receive my utmost consideration when this particular matter is addressed by the General Court. I will pay close attention to this, and I thank you for your concern.

Sincerely,

Ray Jordan

RAYMOND A. JORDAN
STATE REPRESENTATIVE

RAJ:CJ:dmh

THE
PAUL D. HAROLD
COMMITTEE

66 FURNACE BROOK PARKWAY, QUINCY, MASSACHUSETTS 02169

C

June 27, 1989

Mr. Arthur Osborn, President
Massachusetts AFL - CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Mr. Osborn: Arthur

Thank you for your generous contribution to my campaign committee cocktail party.

I sincerely appreciate your support and encouragement, as well as your generosity.

Thanks again, and please accept my best wishes for a most enjoyable summer season.

Very truly yours,

Paul

Senator Paul D. Harold

f

P

**A. JOSEPH DeNUCCI**

Auditor of the Commonwealth

C

June 27, 1989

Mr. Arthur Osborne
President
Massachusetts AFL-CIO
8 Beacon Street
3rd Floor
Boston, MA 02108

Dear Arthur:

I would like to thank you for your efforts on behalf of my recent fundraising reception. Your strong show of support indicates that you recognize my efforts on behalf of your issues and the strong relationship I enjoy with organized labor.

The "Sports Legend Salute to State Auditor DeNucci" was an tremendous success, of which the Massachusetts AFL-CIO played a major role. With your continued support I will work to improve the financial operations of the agencies, authorities, and institutions of state government.

Again, many thanks for all of your help and I look forward to working with you on issues which affect organized labor and the citizens of the Commonwealth.

Sincerely,

A. Joseph DeNucci
Auditor of the Commonwealth

424 LANGLEY ROAD, NEWTON, MA 02159

**MASSACHUSETTS ASSOCIATION OF OLDER AMERICANS, INC.**

110 ARLINGTON STREET • BOSTON, MASSACHUSETTS 02116

TELEPHONE 617 / 426-0805

June 15, 1989

Arthur Osborne
Massachusetts AFL-CIO
8 Beacon Street
Boston MA 02108

Dear Arthur,

We would like to take just a moment to thank you again for your contribution to our Tip O'Neill fundraiser. Your support will enable us to continue to bring the critical issues affecting elders to public attention and, most importantly, to be a strong voice of advocacy for the vulnerable among us.

Together we can promote a more caring, just and humane society for all.

With much gratitude.

Elsie

Elsie Frank
President MAOA

Anne

Anne R. Barrett
Executive Director MAOA

arb/da

# Frank Every Memorial Fund

*Promoting ethics and leadership in labor-management relations*

*PLEASE REPLY TO:*

*The Labor Guild*
*883 Hancock Street*
*Quincy, MA 02107*
*(617) 786-1822*

C

June 19, 1989

Massachusetts AFL-CIO
Attention: Arthur Osborn
8 Beacon Street
Boston, Massachusetts 02108

Dear Arthur:

On behalf of the entire Every Family and the Labor Guild of the Archdiocese of Boston, I wish to thank the Massachusetts AFL-CIO for their kind donation to the Frank Every Memorial Fund.

As you can understand, Frank's death in September of 1988 has left our family with a profound sense of loss. Gradually we are recovering. But, in keeping with Frank's optimistic outlook, the time has come to contact Frank's many wonderful friends who so generously contributed to his memorial fund and share with them the Fund's plans.

At the present time, the Frank Every Memorial Fund has received about $4,000.00 in donations. Members of the Every Family, with Father Ed Boyle and the Labor Guild Board of Directors will be meeting in late spring to discuss specific ways to use the memorial fund's proceeds to promote ethics and leadership in labor-management relations. With this theme in mind, the Fund's goal is to launch our first seminar in the fall of 1989.

We will keep you informed of the Fund's future activities. If you have any suggestions or comments, please contact Allyson Every (929-2713) or Father Ed Boyle (786-1822).

Sincerely yours,

Annabelle

Annabelle Every

AE/kd

*In cooperation with the Labor Guild of the Archdiocese of Boston*

C

COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE
STATE HOUSE, BOSTON 02133

SENATOR W. PAUL WHITE
2ND SUFFOLK AND NORFOLK DISTRICT
ROOM 309
TEL. 722-1643

COMMITTEES:
FEDERAL FINANCIAL ASSISTANCE (CHAIRMAN)
BANKS AND BANKING (VICE-CHAIRMAN)
POST AUDIT AND OVERSIGHT (VICE-CHAIRMAN)
PUBLIC SERVICE
ETHICS

June 23, 1989

Mr. Arthur R. Osborn, President
Mr. Martin V. Foley, Legislative
and COPE Director
Massachusetts AFL/CIO
8 Beacon Street
Boston, MA 02108

Gentlemen:

Thank you for your letter received today in which you requested my support for House Bill 2938, An Act Requiring the Periodic Reporting of Tax Payments of Major Corporations.

I wholeheartedly share your views and you may be assured of my full support for this measure.

Again, thanks for informing me of your interest in this very important legislation.

With warmest regards, I remain

Sincerely,

Paul White

W. PAUL WHITE
Senator

WPW:ml

C

# VERMONT STATE LABOR COUNCIL, AFL-CIO

149 STATE STREET, BOX 858, MONTPELIER, VERMONT 05602 (802) 223-5229



June 17, 1989

Thomas C. Deary, Publisher
New England Labor News
P.O. Box 6419
Nashua, NH 03061

Sir:

I request that you remove my name and the name of the "Vermont AFL-CIO", "Vermont Labor Council", and Richard Gammell, Executive Vice President, from all lists, letters, forms, and print within your organization.

Respectfully,

Ralph Crippen

Ralph Crippen, President

cc - Executive Board Members
Advisory Board
Northeastern AFL-CIO Presidents
Frank Myers, Regional Dir.

# VERMONT STATE LABOR COUNCIL, AFL-CIO

149 STATE STREET, BOX 858, MONTPELIER, VERMONT 05602 (802) 223-5229




June 17, 1989

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Respectfully,

Ralph Crippen

Ralph Crippen, President

cc - Executive Board Members
Advisory Board
Northeastern AFL-CIO Presidents
Frank Myers, Regional Dir.

# MASSACHUSETTS SENIOR ACTION COUNCIL, INC.


| Main Office | Boston Office | Bristol County Office | Franklin County Office | Western MA Office |
|---|---|---|---|---|
| 277 Broadway | 90 South Street | 867 State Road | 184 French King Highway | P. O. Box 6304 |
| Somerville, MA 02145 | Jamaica Plain, MA 02130 | N. Dartmouth, MA 02747 | Greenfield, MA 01301 | Holyoke, MA 01041 |
| (617) 776-3100 | (617) 524-8088 | (508) 993-2680 | (413) 773-3415 | (413) 538-9020 |


June 7, 1989

Mr. Arthur Osborne
President
Massachusetts AFL/CIO
8 Beacon St., 3rd Floor
Boston, MA 02108

Dear Mr. Osborne,

I am writing to thank you for your generous contribution to the Mass. Senior Action Council. Your support is essential to the continued success of our work and enables our members to continue their efforts to protect the rights of seniors citizens throughout the Commonwealth.

> People like Al Saunders and Mina Hill who worked relentlessly the past year representing our Boston Chapter and succeeded in passing a City Ordinance that provides Security services for elderly residents in senior housing.
>
> People like Madeline Therrien and Manny Weiner whose testimony at recent State House hearings helped prevent the medical community from charging more for medical services, above the Medicare approved rate.

These individuals and many others are continuing the work that illustrates the goals of Mass. Senior Action. It is very reassuring to know that we have the support of people like you, whose vote of confidence is a source of encouragement and an inspiration to us all.

On May 15th, MSAC hosted our annual Lifetime of Activism Awards Dinner in celebration of our eighth anniversary and Older Americans Month. What better way to do this than to honor four distinguished people who have dedicated their lives to improving our society. More than three hundred people attended the Awards ceremony which paid tribute to the 1989 honorees; Elma Lewis, Ralph Fasanella, John Kenneth Galbraith and Michael Harrington. It was truly a memorable evening and an inspiration to all who were there. It is friends like you that helped make this remarkable evening possible.

To a special friend of MSAC, again, I want to extend my thanks for your confidence in us. With your help, we will continue our work to improve the lives of senior citizens in Massachusetts.

Sincerely

Jessie Logan

Jessie A. Logan
President

*An*

*Evening*

*Honoring*

*Lifetime*

*Activists*

The Massachusetts Senior Action Council, Inc.

*1989 Lifetime of Activism Award Recipient Ralph Fasanella Urban Folk Artist known for his vibrant images of American working class life.*

***Working at the Mill (detail) (50"x96") - Ralph Fasanella***

## Introduction

Tonight we honor four senior citizens who come from diverse backgrounds yet are similarly successful at conveying their message of social and economic justice. These individuals, as artists, writers and educators, are an inspiration to supporters and activists in the senior citizen movement who are striving to bring a life of dignity, justice and fulfillment to elders liivng throughout Massachusetts.

During Older Americans Month, and in celebration of the 8th anniversary of Mass. Senior Action Council, we rededicate ourselves and our work to the traditions so eloquently expressed by our distinguished awardees.

## About the Award

The Lifetime of Activism award was created to recognize older individuals who have made a distinctive contribution to social justice, and who have, through their actions, encouraged a positive and dynamic image of older Americans.

MSAC has recognized:

Activists who have dedicated a significant part of their life to the struggle for social and economic justice.

Individuals in the public eye who, despite their numerical age, continue to work and contribute towards the goal of creating a more equitable society. These individuals are helping to dismantle the negative and innacurate stereotypes of older people in this country.

## Awardees

Ralph Fasanella

Elma Lewis

Michael Harrington

John Kenneth Galbraith

## Reception 6:00pm

## Awards Program 6:45pm

### Presentation of Awards

Robert Kuttner, *Master of Ceremonies*
**Robert Kuttner** recently authored "Life of the Party". He is a syndicated columnist whose articles appear in *Business Week, The Boston Globe* and *The Los Angeles Times.*

Jessie Logan, *President M.S.A.C.*

### Meet the Activists

*Panel moderated by Robert Kuttner to discuss activism with the awardees*

## Dinner 7:30pm

*Entertainment by The Silvertones*

## Benefit Committee

**Katherine S. Villers**
**James F. Seagle Jr.**
*co-chairs*

Mary Andrus-Overley
*Unitarian Universalist Assoc.*
Ron Carver
*Public Domain*
Debra Ciolfi
*C.F. Hovey & Company*
Mark Draisen
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Meryl Langbort
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Abraham E. Morse
*Mass. Federation of Nursing Homes*
Theresa J. Morse
*1988 Committee Member*
Gretchen Oehme
*Blue Cross Blue Shield of Mass.*
Rosaria Salerno
*Boston City Council*
David Scondras
*Boston City Council*
Robert Zevin
*United States Trust*

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Michael Dukakis
*Governor of Massachusetts*
Evelyn F. Murphy
*Massachusetts Lieutenant Governor*
Bruce Bolling
*Boston City Council*
Carmen Buell
*State Representative Greenfield*
Francis Doris
*State Senator Recere*
Kevin Fitzgerald
*State Representative Boston*
Barney Frank
*Congressman Fourth District*
George Keverian
*Massachusetts House Speaker*
David Magnani
*State Representative Framingham*
Edward J. Markey
*Congressman Seventh District*
John McDonough
*State Representative Boston*
Patricia McGovern
*State Senator Lawrence*
Nelson Merced
*State Representative Dorchester*
John Joseph Moakley
*Congressman Ninth District*
Eleanor Myerson
*State Representative Brookline*
Gerry Studds
*Congressman Tenth District*

---

Domenic M. Bozzotto
*Local 26 Hotel Workers Union*
Joseph Doolin
*Kit Clark Senior House*
Jean Entine
*The Boston Foundation*
Anne O. Freed
*Boston College*
Henry E. Hampton
*Blackside, Inc.*
Garland Hinton
*John Hancock Insurance*
Hubert Jones
*Boston University*
Suzanne Palma
*Elizabeth Peabody House*
Anne Peretz
*The Family Center*
George Pillsbury
*Campaign for Jobs with Peace*
Luis Prado
*Alianza Hispana*
Deborah Prothrow-Stith
*Department of Public Health*
Thomas Taylor
*Fiore Bus Company*
Kip Tiernan
*Rosie's Place*
Deborah Weinstein
*Mass. Human Services Coalition*

## Funders of MSAC

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Massachusetts Medical Society
New England Telephone
Polaroid Foundation
Public Welfare Foundation
Sailor's Snug Harbor
Shawmut Foundation
Toyota USA Foundation
Unitarian Universalist Veatch Program
University Hospital
Villers Foundation
West Suburban Elder Services

Ralph Fasanella

As a young boy **Ralph Fasanella** hauled blocks of ice up to apartments for his father in New York and later helped his mother on an Italian language anti-fascist newspaper. Early on Ralph Fasanella developed a commitment to class struggle and social justice.

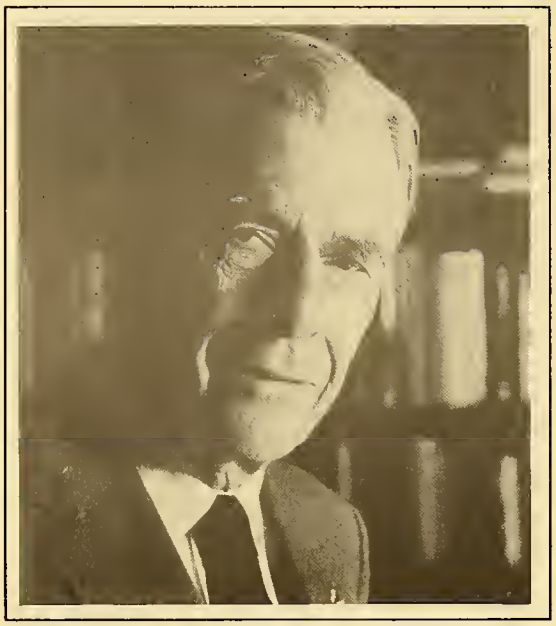
After fighting with the Lincoln brigade during the Spanish Civil war, Fasanella organized the United Electrical Workers of the CIO and began to paint. His paintings quickly took up all his time and he began to depict social issues such as the class division so evident in New York City, and the support he saw and felt for working class political candidates. Fasanella ran for city council under the American Labor Party in 1949 and during the 1950's was blacklisted from his trade as a machinist because of his CIO ties and his beliefs.

Ralph Fasanella's work is a call to remember the past, a reminder for each generation to dedicate itself anew to the commitment of justice for all. As Studs Terkel wrote, "Your panels commemorating the Lawrence Textile Strike of so many years ago recreates history as no book I know. That which has been hidden history becomes known and so contemporary." At age 74, Fasanella continues to paint and is working to have twelve of his greatest works put in public places such as the University of Lowell where all peoples can enjoy them.

*E*lma I. Lewis has had a major influence on the development of Black art and Black artists in the United States in the realms of both fine arts and the performing arts. A former social worker and settlement house teacher, Ms. Lewis is the founder and artistic director of the National Center of Afro-American Artists, and the founder and director of the Elma Lewis School of Fine Arts.

*S*he has received many honorary degrees and awards including a President's citation and the Medal of the President's Commission on the Arts and Humanities. Elma Lewis has written numerous accounts of her work and has been the subject of hundreds of newspaper and magazine stories as well as many television productions.

Elma Lewis



John Kenneth Galbraith

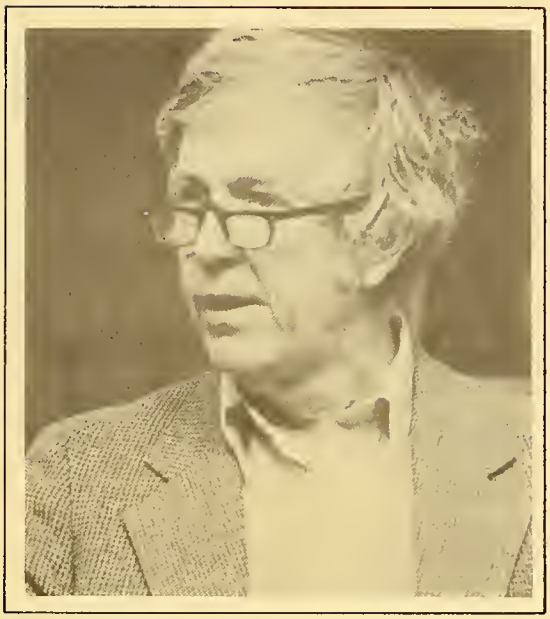
As an economist, educator, former diplomat, political activist, social critic and author, **John Kenneth Galbraith** has accomplished much in only eighty years. He worked for several government departments during the 1940's and has remained a supporter of liberalism, the advocacy of a "functional, compassionate role for the state."

Also active in democratic party politics for many years, Galbraith wrote speeches for Aldai Stevenson, John F. Kennedy, and campaigned for Senator Eugene McCarthy in 1968. He served as Kennedy's Ambassador to India where, in addition to his diplomatic accomplishments, Galbraith wrote fiction, novels and collected Indian art.

A professor emeritus of economics at Harvard, Galbraith has written 26 books and remains an active writer, lecturer and advisor on national economic policies and liberalism.

**Edward Michael Harrington**, who jarred the consciousness of America with his book The Other America, has been in the forefront of activists calling for a major restructuring of the American economy. Harrington has long advocated an active government role to ensure democracy in the workplace, rational economic planning and an equitable distribution of the nation's vast economic resources to all Americans.

Active in the trade union, civil rights, anti-apartheid and peace movements of the last 30 years, Harrington remains busy today as an "organizer, agitator, and activist." He founded and continues as the co-chair of the Democratic Socialists of America, has written fifteen books and is working on several more, and comments frequently on political and social issues.



Michael Harrington

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## The Challenge

The average elderly Massachusetts couple lives on less than $10,000 per year. While the incomes of the elderly are largely fixed and limited to Social Security benefits, the costs of health care, housing and other necessities have skyrocketed beyond their reach. The medical inflation rate in Massachusetts has been over 10% exacerbating the inability of the elderly to afford routine medical treatment and preventative services.

Prescription drugs are another major concern for senior citizens. Many elders cannot afford to pay as much as $200 or more each month for medications, forcing elders to choose between food or medicines, or to cut pills in half to make them last longer. These and other problems have forced increasing numbers of senior citizens to forego vital health care. When they do fall ill their sickness is catastrophic, devastating them physically, emotionally and financially, and putting a heavy burden on their families.

Another major area of concern for the elderly is the increasing lack of safe, affordable housing. Finding housing, public or private, has become more difficult and many buildings that house the elderly have few or inadequate security systems and, as a result, are plagued by crime, drug dealing and prostitution. Senior citizens who have owned their homes have trouble living independently in their own homes as housing prices and property tax rates continue to rise, and as public transportation systems decline.

## Goals

Mass. Senior Action Council strives to ensure that all elders in Massachusetts receive the supports they need to lead secure, dignified lives. In particular MSAC works for: quality, affordable health care; safe, accessible and affordable housing for all senior citizens; and other issues of concern to elders, such as inadequate transportation and the preservation of retiree benefits. MSAC is also dedicated to the empowerment of low income and minority seniors. The Mass. Senior Action Council strives to serve as a vehicle, enabling elders to organize and effectively advocate for a more just and equitable society.

## Accomplishments

*Statewide*

Protections from balance billing of Medicare beneficiaries that save 800,000 low-income senior citizens and handicapped individuals over $20 million annually in physician overcharges. These protections were the first of their kind in the nation and served as a model in over twenty states for organizations trying to enact similar protections.

Statewide protections for senior citizens from premature discharge from hospitals and inadequate post-hospital care resulting from the institution of Diagnosis Related Groups (DRG) in Massachusetts.

Enactment of the nation's first state comprehensive health insurance for uninsured individuals, won through participation in a dynamic coalition of health care consumers.

Improved delivery of hospital and outpatient care to elders throughout the state by negotiating "senior care plans" with University Hospital, Massachusetts General Hospital, Baystate Medical Center (Springfield), Franklin Medical Center (Greenfield), St. Luke's Hospital (New Bedford) and Charlton Memorial Hospital (Fall River). These agreements reduce the costs of hospital and outpatient care, and improve the quality of care and attention given to elderly patients.

*Local*

Allocation of $3 million to upgrade elevator service in Boston Public Housing senior citizen developments.

Enactment of comprehensive security for residents of senior housing developments.

Creation of the Senior (Police) Response Unit in Boston.

Reinstatement of the MBTA ten-cent fare for senior citizens, and institution of taxi fare discounts.

Made improvements in public safety and transportation such as pedestrian crossing lights, accessible bus routes, and van transportation to hospitals.

## Self-Sufficiency

Greater financial independence is a top priority for the members and staff at MSAC. This year the organization expects to raise forty percent (or $157,000!) of its budget from raffles, a senior support book, membership recruitment, a telephone solicitation project, this event, and other efforts.

The benefit dinner tonight is a major new initiative to expand MSAC's base of friends and supporters.

Your contribution and the continued confidence of the institutions listed below will enable MSAC to expand its programs and make greater improvements in the lives of elderly citizens and their families throughout the Commonwealth.

## Patrons

*Blue Cross Blue Shield*
*Mass Federation of Nursing Homes*
*New England Telephone*
*Katherine & Philippe Villers*
*Robert & Polly Zevin*

## Benefactors

*ACTWU New England Region*
*Central Boston Elder Services*
*Jerry Dunfey & Nadine Hack*
*Hotel & Restaurant Workers Union*
*Houghton Mifflin Company*
*Alan F. Kay*
*Episcopal City Mission*
*Stride Rite Corporation*
*Union Legal Plan, Regan Associates*

## Supporters

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*Congressman Joseph Kennedy*
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*James & Barbara Seagle*
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*Chia Ming Sze, Architect*
*Robert & Naomi Tuchman*
*Jim Walsh*
*Wellesley Design Consultants*
*Dr. & Mrs. Stanford Wessler*
*The Erna Yaffe Foundation*

## Special Thanks to:

*BBK Advertising*
*Ron Carver*
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*Woburn Printing*

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*David E. Sullivan*
*Neil Sullivan*
*Thomas Taylor*
*United Steel Workers Local 2431*
*Deborah Weinstein*
*Jim Wessler & Susan Goodman*

### *ADDITIONAL BENEFACTORS*

Bishop David Johnson
Rebekah K. Richardson

### *ADDITIONAL SUPPORTERS*

Hung & Jill Cheng
Shanti Fry & Jeff Zinsmeyer

### *ADDITIONAL FRIENDS*

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Lenore Asher
Robert C. Burchfield
David Chavolla
Deux, Advertising & Marketing
Kathryn Donahue
Peter Drier
Ralph I. Fine, Esq.
Howard Friedman & Sherry Liebowitz
Anna Faith Jones
Willis & Nancy Kellogg
Marie Marchitelli
Congressman Edward J. Markey
Massachusetts Citizen Action
Massachusetts Medical Society
Massachusetts Society for Hospital
Social Work Directors
Audrey Metcalf
Representative Eleanor Myerson
Petrucelly & Nadler, P.C.
Anne M. Phelan
George S. Pillsbury
Arthur Osborn, Mass. AFL-CIO
U. Mass. Boston, External Relations

### *MORE SPECIAL THANKS TO:*

MSAC CO-CHAIRS Betty Curran & Ethel Spurlock
and the MSAC Member Benefit Committee.

Mary Pinzone and the Sheraton Boston Hotel

Janice Ferrara
Anne Marie Whalen

# Boston

## PROCLAMATION

WHEREAS: The Massachusetts Senior Action Council has served the Boston community in an outstanding manner as an advocate for issues and concerns facing the elderly in our City and it has performed its duties with pride and professionalism since 1981; and

WHEREAS: The Massachusetts Senior Action Council has distinguished itself with its commitment to serving the elderly in the areas of housing, health care, as well as social and economic services; and

WHEREAS: As Mayor and on behalf of the people of the City of Boston we are pleased to bestow our best wishes to the Massachusetts Senior Action Council as it holds its annual banquet at the Sheraton-Boston Hotel, NOW

THEREFORE, I, RAYMOND L. FLYNN, Mayor of the City of Boston, do hereby join with the entire Boston Community on May15, 1989 in proclaiming today as

MASSACHUSETTS SENIOR
ACTION COUNCIL DAY

in the City of Boston and I urge all my fellow Bostonians to join me in recognizing this truly outstanding organization for its contribution in adding to the quality of life in our City.

Raymond L. Flynn
MAYOR

The Massachusetts Senior Action Council, Inc. is a statewide organization run by and for elders. MSAC organizes low income and minority senior citizens to address critical problems in health care, housing, transportation and in other areas. MSAC has improved the lives of hundreds of thousands of elders throughout the commonwealth, and is nationally recognized for its precedent setting work.


**"Not a Rocking Chair Generation"**

**Massachusetts Senior Action Council, Inc.**
*277 Broadway*
*Somerville, MA 02145*

*Sheraton Boston Hotel*
*May 15, 1989*

C

# Jewish Labor Committee

NORTHEAST REGION
33 Harrison Avenue • Boston, MA 02111
(617) 350-7969



June 14, 1989

Mr. Arthur R. Osborn
President
Massachusetts AFL/CIO
8 Beacon St.
Boston, MA 02108

Dear Arthur:

Please accept the grateful appreciation of all of us at the Jewish Labor Committee for the leadership you provided in seeing to it that a fair resolution on the Middle East was adopted by the Democratic State Party Convention.

I am just back from the ILGWU Convention, and I learned what a fine job both you and Frank Myers did at the labor caucus. Your strong support, and that of labor, for true peace between the Israelis and the Arabs through negotiations and the elections, heartens all those who are trying to assist in that search for peace.

With warmest regards.

Fraternally,

Ronald Alman
Chair

RA/ag

C

MICHAEL S. DUKAKIS
GOVERNOR

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE DEPARTMENT
STATE HOUSE • BOSTON 02133

June 9, 1989

Authur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Authur:

Thank you for your letter of recommendation on behalf of Jane Sellon who would like to be considered for a judicial appointment.

I appreciate knowing of your support for her, and I can assure you that she will receive full consideration as we make our decisions.

Sincerely,

Michael S. Dukakis
Governor

MSD/dd
4805L

**OWNERSHIP ASSOCIATES, Inc.**
17 Dunster St.-Suite 203, Harvard Square, Cambridge, Massachusetts 02138 (617) 868-4600

C

June 17, 1989

Memo To: A. Osborn, President, Mass. AFL-CIO; R. Haynes, Secretary-Treasurer, Mass. AFL-CIO; L. Purcell, President, Mass. Building Trades Council; R. Marshall, Chairman, First Trade Union Savings Bank; A. Coia, General Secretary-Treasurer, Laborers International Union; F. Costa, Business Manager, Laborers Local # 876, B. Skelly, Business Manager, Carpenters Local # 1305; Wayne Sharpe, President, First Trade Union Savings Bank; B. Minichelli, Partner, Cooperative Development Concepts

From: Christopher Mackin, President

RE: News Clipping

---

The enclosed clipping describing a decision by the Chicago, Illinois Building Trades to become involved in the creation of a modular housing facility arrived at our offices soon after the mailing of our June 8, 1989 memo on Unions, Affordable Housing & Modular Home Manufacturing.

Since this initiative is similar in certain respects to the ideas proposed in our feasibility study for the Taunton Labor Council regarding a modular housing facility, we though we would pass it along.

The fact that other labor groups have decided to become involved with these sorts of initiatives may be of interest to us in Massachusetts. I am glad to report that I have been in touch with the Chicago group and have been forwarded a copy of the business plan being used to support the Chicago plant.

June 17, 1989

Memo To: A. Osborn, President, Mass. AFL-CIO; R. Haynes, Secretary-Treasurer, Mass. AFL-CIO; L. Purcell, President, Mass. Building Trades Council; R. Marshall, Chairman, First Trade Union Savings Bank; A. Coia, General Secretary-Treasurer, Laborers International Union; P. Costa, Business Manager, Laborers Local # 876, R. Shelly, Business Manager, Carpenters Local # 1305; Wayne Sharpe, President, First Trade Union Savings Bank; B. Minichelli, Partner, Cooperative Development Concepts

From: Christopher Mackin, President

Re: News Clipping

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HOUSING

# Chicago unions to build prefab homes in plant

Building trade unions in many parts of the country have just about abandoned or lost the homebuilding market to nonunion firms. But unions in Chicago have come up with an innovative way to win back some of that work, signing an agreement with a local manufacturer to build prefabricated, single-family houses.

The unions signed the agreement with Affordable Housing Inc., Chicago, on May 17. "We consider this an industrial contract, an in-house agreement that's 100% union," says George Vest Jr., president of the Chicago and Northeast Illinois District Council of Carpenters. Other trades covered by the pact include laborers, sheet metal workers, electricians, operating engineers, painters and plumbers.

Under the terms of the agreement, Affordable Housing will employ about 50 tradesmen, including 28 production carpenters, to produce about five houses a week. Houses will be completely finished at the plant, shipped to their sites and placed on previously-constructed foundations. Other contractors will perform the foundation and utility work at the sites.

"This marks the first time that prefabricated housing will be manufactured in the Chicago area and the first time anywhere in the country that a prefabricated housing manufacturer has signed with all the union trades on one contract," says Chicago attorney Robert Carrane, owner of Affordable Housing and co-owner of Heckaman Homes, a prefabricated housing manufacturer in Nappanee, Ind.

The work will lead to more, the unions hope. "Once these houses get out into the Chicago market, others will start coming in," says Vest. "Now we have an agreement to cover prefabricated housing."

The operation will not rely on any public financing, but the firm has been meeting with Chicago officials to explore the issue. "Like most other big cities, Chicago has an affordable housing problem," says Vest. "The city owns about 14,000 vacant lots and we hope to work with the administration and private business to make housing more available to people in the city who need it."

According to Carrane, a family with an annual income of $17,000 or more will be able to afford one of the houses, which will be priced from $45,000 to $59,000 for a three-bedroom model. Houses will be in the 1,100-sq-ft to 1,300-sq-ft range.

The new plant likely will be sited on the city's West Side. Carrane says he hopes to roll out the first house in August. "Since I bought my first factory in Indiana several years ago, my intent has been to make affordable housing available to urban America," he says. ■

C


# United Mine Workers of America

TELEPHONE
AREA CODE (202) 842-7200

UNITED MINE WORKERS' BUILDING
900 FIFTEENTH STREET, N.W.
Washington, D.C.
20005


June 15, 1989

John Laughlin
Assistant to the President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear John:

On behalf of the United Mine Workers of America, I thank you for speaking out on behalf of striking miners at the Harvard University demonstration last week. The show of solidarity by the Massachusetts AFL-CIO, HERE Local 26, the Harvard faculty and students, the clerical workers union and others allowed us to make a unified statement to President Bok and the board concerning Robert G. Stone's responsibility for the Pittston strike. We especially appreciate you coming out (and bringing the megaphone) given the limited amount of time in which the demonstration was put together.

As I mentioned, we will likely be planning further actions in the Boston area. My office will be in touch to let you know about this. If you have your own ideas about strengthening our base of support in Boston/Cambridge, please be in touch. Once again, the UMWA and particularly the thousands of Appalachian coal miners who are struggling to maintain a decent living for themselves and their families thank you and the Massachusetts AFL-CIO.

Sincerely,

Kenneth S. Zinn
Administrator
Office of Special Projects

COPE RETIREE CONSULTANT REPORT FORM

C

Consultant Name: KENNETH J. MANGAN

Address: 48 GRAFTON ST SHREWSBURY, MA 01545

Work Phone: ( ) _____ Home Phone: 508 842-8844

Activities This Month of May, 1989

Number of Congressional District Coordinators recruited (attach names and addresses) ____

Number of volunteers recruited and volunteer cards signed (attach names and addresses) ____

Number of meetings with AFL-CIO Central Bodies to organize retiree clubs. (list central bodies visited and clubs organized)

Met with officers of Building Trades of Central Mass. and gave out literature. Still distributing volunteer cards. Talked with numerous heads of Central Bodies and Internationals at Murray-Gompers 3 day seminar.

A brief narrative report of monthly activities:

Please excuse lateness of report because of serious family illness. Attended Murray-Gompers 3 day seminar on Cape Cod, Worcester Area meeting, Worcester-Framingham Central Labor Council, Massachusetts Democratic convention where I acted as Town-Co-ordinator for Mass. Labor Council.

I still haven't any report forms

Kenneth J. Mangan

**Mail report to State Federation Principal Officer each month with copies to the COPE Region Director and Joe Velasquez at National COPE.

American Federation of Labor and Congress of Industrial Organizations

815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000



C

June 15, 1989

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Arthur:

I appreciate your report on the Democratic Issues Convention. It sounds like you did your usual thorough and imaginative job in bringing labor's message home to the delegates. Thank you also for the tee shirt - it's great!

Fraternally,

Tom

Secretary-Treasurer

AMERICAN FEDERATION
OF LABOR AND CONGRESS
OF INDUSTRIAL ORGANIZATIONS


C



June 16, 1989

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear President Osborn:

Thank you for the report on the Massachusetts AFL-CIO's successful participation in your state's issues convention.

The tee-shirt is appreciated. It certainly demonstrates labor's concern with the community.

Sincerely and fraternally,

Lane Kirkland
President

815 SIXTEENTH STREET, NW
WASHINGTON, D.C. 20006
(202) 637-5000

Thought you'd be interested.

John Coughlin


Labor Affairs Office

Thought you'd be interested.

John Coughlin


Labor Affairs Office

THE BOSTON GLOBE TUESDAY, JUNE 13, 1989

The Boston Globe

# Health-insurance dilemmas

Like moving time around Labor Day, this is the season for many to reexamine their health-insurance affiliation. Unlike housing, where there can be pleasant surprises, the choice of health-care insurance involves picking from among unwanted trade-offs – with every prospect of worse to come. If present trends continue, health care will be divided into a three-tier system – one for the privileged, one the bulk of the working population, and one for the poor.

Rising competition between health maintenance organizations and fee-for-service insurers like Blue Cross-Blue Shield has encouraged consumers to elect the lowest-priced option. HMOs have drawn younger, less affluent members who, in the early years of their affiliation, have fewer health problems – driving up the unit cost for the older, fee-for-service insurers. As those unit costs rose, the premium gap widened, driving even more persons into HMOs and widening the gap even further.

The common jest (unfair because HMOs have well-qualified staffs) used to be that HMOs were for well people and Blue Cross-Blue Shield was for sick people. That is changing. Memberships of HMOs are aging, though more young persons elect HMOs because they cannot afford fee-for-service premiums even when they are partially subsidized by employers. The tougher medical problems will rise for HMO populations, and the older HMOs have drawn increasing numbers of competitors, able to offer at least the appearance of greater efficiency because their population has a higher proportion of well members.

This cycle of competition leaves fee-for-service, with its open choice of treatment, in danger of becoming affordable only by persons with high incomes. Employers, whose benefit packages had in effect concealed the real costs of coverage, will themselves feel pressure either to move away from that coverage or to pass costs on to employees, who then may be under even more pressure to switch to lower-premium systems.

The tendency of the system to invite divisions along well-unwell, income-stratified lines is itself unhealthy. The way out will not be easy.

UNITED FARM WORKERS of AMERICA AFL-CIO
National Headquarters: La Paz, Keene, California 93570
(805) 822-5571

June 13, 1989

Arthur Osborn, President
Massachusetts State AFL-CIO
8 Beacon St., 3rd Floor
Boston, MA 02186

Dear Brother Osborn:

Roberto De La Cruz, our New England Regional Manager, has informed me that recently you sponsored the National "Fast for Life" campaign in Massachusetts, and that you as well as your Secretary-Treasurer Robert Haynes and Administrative Assistant John Laughlin, participated in the fast.

I would like to extend my sincere thanks and appreciation for your support and commitment to our struggle. I am amazed and heartened by the tremendous outpouring of support that continues to grow from thousands of people and groups across the country since my 36-day fast last summer.

I believe that fasting is the most powerful way that you can support the boycott. The fast is a heartfelt prayer for purification and strengthening for all of us. It is an act of penance for those in position of moral authority. And finally, the fast is a declaration of noncooperation with those who would put their profits from the sale of California table grape ahead of tragic human suffering.

Our fasting chain will continue to grow because of the help and support we have received from Labor. Thank you for making it possible.

You are a true friend of La Causa, and I would like to express my gratitude for your help.

Fraternally,

Cesar E. Chavez, President
United Farm Workers of
America, AFL-CIO

COPE

Committee on Political Education

LANE KIRKLAND, Chairman THOMAS R. DONAHUE, Secretary-Treasurer JOHN PERKINS, Director

815 16TH STREET, N.W. ★ WASHINGTON, D.C. 20006 ★ (202) 637-5101

June 15, 1989

Ms. Ann Weatherhead
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Ann:

I would like to take the opportunity to thank you for your help setting up our Regional Meetings at the Lenox yesterday. Everything was set up exactly as I had requested, and the luncheon was very well done. I doubt I could have pulled it off without your assistance. When you get the invoice from the Lenox, please fax it to me and I will get a check in the mail to you to cover it.

Again, I appreciate your help and cooperation.

Fraternally,

Michael A. Ingrao
Special Assistant

opeiu #2
afl-cio
cc: Arthur Osborn
Madeline Matchko

# Worcester-Framingham AFL-CIO Council Mass.


**PRESIDENT**
FRANCIS J. FARRELL, JR.
26 Loxwood Street
Worcester, MA 01604
Office (508) 832-5827
Home (508) 757-8427

**VICE PRESIDENT**
JOHN F. SULLIVAN
4 Jordan Terrace
Grafton, MA 01519
(508) 839-2582

**RECORDING SECRETARY**
ROLAND J. GOGUEN
11 Electric Street
Worcester, MA 01610
(508) 756-1375

**TREASURER**
GARY J. SPRING
S.E.I.U. Local 495
340 Main Street Rm. 736
Worcester, MA 01608
(508) 755-6283 (508) 755-6221


*Dear Sisters and Brothers:*

*We in the Labor Movement and all working people owe much to the Kennedys for their devotion and support of working people for many years. We have a chance to repay this support and devotion in a unique way.*

*A memorial statue of John F. Kennedy will be dedicated in his memory on May 29, 1990. The statue will be paid for by contributions of many Massachusetts citizens. President Arthur Osborn of the Massachusetts AFL-CIO is on the Statue Commission and has committed labor's support for this worthy cause.*

*We of the Worcester/Framingham Council AFL-CIO are urging all our members and their familiies to help us do our share and make May 19, 1990 a dedication day of love and respect from the working families to the Kennedy family. Any contribution you can make of a dollar or more will make the statue a reality.*

*We have enclosed a pamphlet which explains where to send your contribution. Be generous. Be sure you make note of your labor affiliation when sending in your contribution. Let it be known that Labor loved and appreciated everything John F. Kennedy did for us.*

*Fraternally,*

John F. Sullivan
*John F. Sullivan*
*Executive Vice President*

Francis J. Farrell Jr.
*Francis J. Farrell, Jr.*
*President*

Roland J. Goguen
*Roland J. Goguen*
*Recording Secretary*

Gary J. Spring
*Gary J. Spring*
*Treasurer*

*FJF:pl*

*enc.*

UNION YES

✓

# AFSCME Local 1489 House Officers' Association SEIU Local 285

Boston City Hospital
House Officers' Association
818 Harrison Avenue
Boston, MA 02118
424-5301

June 21, 1989

Dear Sisters and Brothers,

The unions at Boston City Hospital are facing union-busting, intimidation, speed-up, and, recently, lay-offs. AFSCME 1489, SEIU 285 and the House Officers Association (HOA) are asking your help in convincing Mayor Flynn that he must put a stop to the anti-labor policies of his new Commissioner of Health and Hospitals, Judith Kurland.

Since Kurland's appointment last July, she has dismantled a two-year long labor-management effort, begun under the previous Commissioner to cooperatively plan (in the real sense of the word) for a rebuilt, reorganized BCH. She has systematically to cut back on vital hospital and health services at a time when the health care needs of Boston residents are skyrocketing. Recent layoffs of nurses, social workers, clerical workers and others were done with no thorough analysis of the clinical impact and no detailed advance notice to the unions. Claims that the cuts will not affect services are outright lies.

Kurland's policies have been criticized by medical staff, managers, and union representatives alike. Her response has been to attempt to intimidate, isolate or drive out her critics. The unions and union contracts have increasingly become one of her main targets. The attacks have included:

1. Accusing both the Co-Presidents and two individual members of the HOA (which represents intern and resident physicians) of "poor medical judgement" and "violating patient confidentiality" after HOA, SEIU and AFSCME opposed the closing of 18 gynecology beds in February. HOA physicians had documented the effects of the bed cuts on patient care and had notified the Department of Public Health, several City Counselors and three community organizations.

2. Proposing unprecedented and fundamental take-backs in the HOA/City of Boston contract negotiations going on now. The management proposals would dismantle critical language which has been in the HOA contract for 12 years. Resident physicians now work 80 to 120 hours/week --- the HOA contract limits this abuse through scheduling language and some restrictions on "non-medical" tasks that add hours to a House Officer's work day. The City proposes to eliminate these protections as well as a long list of benefits and other provisions affecting working conditions. (See the enclosed summary) These take backs would have disastrous consequences for the union and

would encourage the City's and Commissioner's attacks on all union contracts.

3. AFSCME 1489 and SEIU 285 contracts have been unilaterally violated at the personal direction of Commissioner Kurland. Although most of these abuses have been fought back, new ones constantly arise:

** Sick leave was restricted inspite of an arbitration case that AFSCME had already won. Compensatory benefits for holidays worked were restricted.

** Authorization for head nurses to work necessary OT at change of shift was cancelled

** The hospital unilaterally reneged on a negotiated career ladder training program for nurses aids, who are almost all minority women, many with long years of service.

** Payroll was instructed to withhold payment of contractually guaranteed overtime pay for "Sundays" (7th day)

** Managers were instructed to limit union business time in violation of negotiated past agreements.

4. Licensed Practical Nurses (LPNs, represented by SEIU Local 285) are also in the midst of contract negotiations, and facing take-backs. The hospital wants to take back LPNs contractual right to weekends off after 10 years of service, take back LPN options for flexible scheduling, and restrict sick time before or after a holiday under possible threat of suspension and loss of sick days.

BCH unions and the Commissioner are fast approaching a major confrontation. In the past, Mayor Flynn has shown his active support for Eastern and Colonial workers, the hotel and restaurants workers of Boston and the school bus drivers. Now he and his Commissioner of Health & Hospitals must be held accountable to the same standards.

We need your help in getting the message to Mayor Flynn that organized labor expects his leadership to extend to City workers. We will be contacting you soon to discuss this in more detail.

In Solidarity,

| | | |
|---|---|---|
| Diane Barry | Meizhu Lui | Jon Green MD |
| Chapter Chair | President | Co-President |
| SEIU Local 285 | AFSCME Local 1489 | HOA |

# CITY WOULD GUT RESIDENT PHYSICIAN CONTRACT

The House Officers' Association represents 270 intern and resident physicians at the Boston City Hospital and has negotiated contracts with the City of Boston since 1969.

Residents -- or "housestaff" -- provide the vast majority of health care at BCH and its outpatient clinics, while under the supervision of attending physicians. They train in specialties like Internal Medicine, Pediatrics, Ob-Gyn, and Surgery usually from three to five years. Much of that time is spent putting in anywhere from 80 to 120 hours a week, often in shifts of 36 hours at a stretch without sleep. For this work, they are paid a flat salary of $25,000 to $30,000 depending on their years of service.

****The current HOA contract limits residents' 36-hour "on-call" shifts to every third night. But the City proposes to eliminate this language. They want to take out any specific limits on hours and redefine hours of work as "hours of direct patient care activity" -- a truly unique definition of labor in a health care facility! This proposal runs directly counter to a growing national and state movement to limit intern and resident hours in response to public awareness that exhausted physicians cannot provide quality health care. In Massachusetts the HOA has suppported House Bill 1901 that would cap resident schedules at 80 hours/week, but the medical establishment, including some of our clinical "bosses" have been vehemently opposed.

**** Over the past 12 years the HOA has worked to limit housestaff hours of work by negotiating guaranteed levels of ancillary and professional services. One of the reasons housestaff hours of work are so long is that in addition to their physician duties they also perform the work of many other hospital employees -- blood drawers, clerks, messengers, IV nurses, translators, etc---if staffing is not adequate. It is precisely these guarantees that the City of Boston/Department of Health & Hospitals is proposing to remove from our contract -- <u>at the same time they are laying off other hospital workers</u>!

****Other take-backs proposed by the City and Commissioner Kurland include:

-- An end to specific protections against exposure to formaldehyde and anesthetic waste gases (both carcinogens)

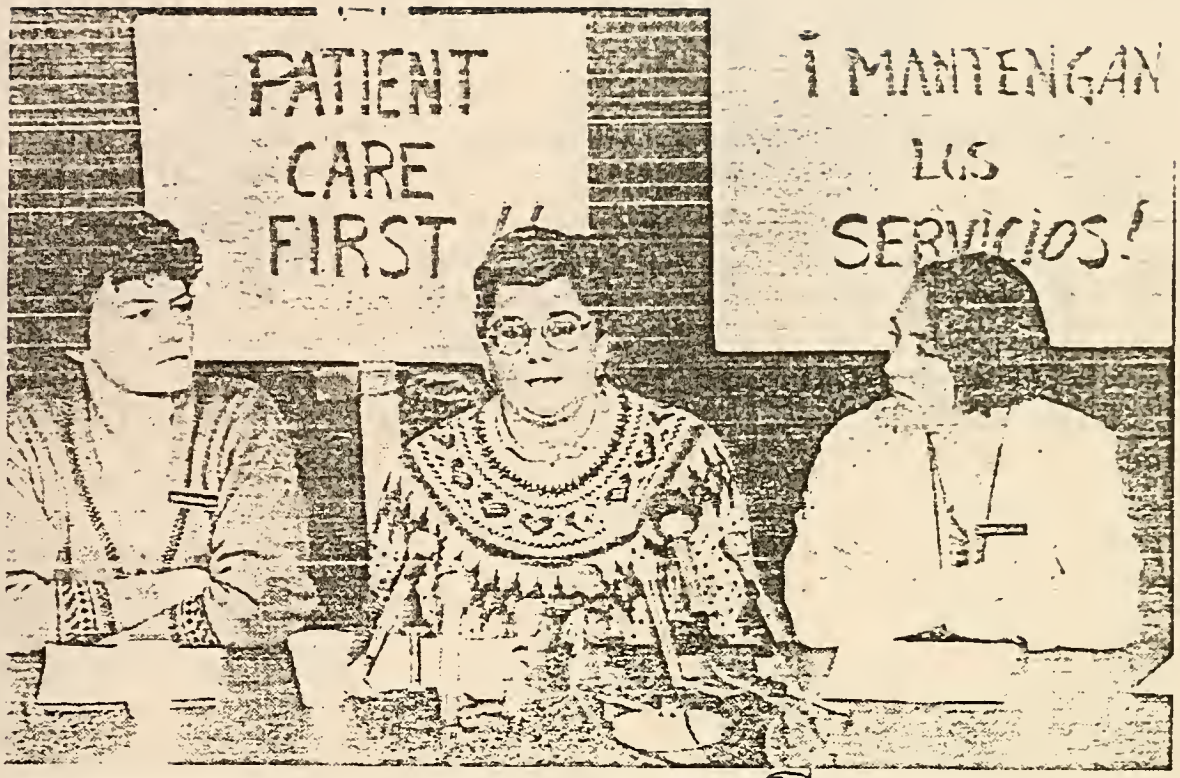
-- An end to the right to arbitrate health and safety grievances

-- Elimination of space for the HOA office (which has been in BCH and in the HOA contract for 25 years)

-- An end to the right to grieve discipline related to clinical issues

-- An end to guarantees to a specific period of appointment, rotation schedules, malpractice coverage etc. for each resident

Feb 15, 1989




UP IN ARMS: Employees of Boston City Hospital, from left, Celia Weislo, Kathy Bennett and Kimberly Heller, protest budget cuts during press conference at Immaculate Conception Rectory. Staff photo by Renee DeKorte

# BCH workers protest staff, budget cuts

By JOE BATTENFELD

DOCTORS, nurses and staff at Boston City Hospital yesterday protested planned layoffs and the removal of a gynecological ward, which they say will jeopardize patient care there.

"The (Flynn) administration should be held accountable if people lose health care," said Celia Weislo, president of Service Employees International Union Local 285, which represents BCH nurses.

City officials claim the cost-cutting measures are necessary to secure financing for the construction of a new, $141 million in-patient facility. As many as 900 employees may have to be cut before the new hospital is completed in 1993.

At a rally and press conference at Immaculate Conception Church next to the hospital, staff and physicians charged Mayor Ray Flynn with abandoning his commitment to poor and elderly care.

The planned transfer and reduction of a 17-bed GYN ward to another building next week will have "frightening" implications for women who need surgery, they said.

C

UNITED AUTOMOBILE · AEROSPACE · AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

UAW INTERNATIONAL UNION

® 70

LOCAL 422, UAW
32 South Street, Framingham, Massachusetts 01701
Phone: 872-0141
235-5345



June 16, 1989

Mr. Edwin M. Cooperman
American Express Co.
P.O. Box 864
Newark, NJ 07101-0864

Dear Mr. Cooperman:

As a Local Union officer of the United Auto Workers and a long time Gold Card holder of American Express, I am writing to you in protest of American Express's encouragement to card holders who cross picket lines set up at Eastern Airlines, by the International Association of Machinists, who are at this time in a very serious labor dispute, by offering "gift certificates", not only to the would be consumers, but to taxi drivers who drive to service their terminal.

I have always felt that holding a card with American Express gives one a feeling of pride over and beyond others. After reading how a company such as this can turn on people who are fighting for their rights as workers in a free society instead of encouraging them, in these hard times. I plan on taking before our Executive Baord a petition to boycott American Express, until such time that this unnecessary involvement that American Express has initiated stops.

With regards,

John Laperle

John Laperle
Financial Secretary-Treasurer

JL/tc
cc: Arthur Osborn, Pres. AFL-CIO
Edward Burke, Pres. I.A.M.

cc Marty

COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE
STATE HOUSE, BOSTON 02133

ARGEO PAUL CELLUCCI
ASSISTANT MINORITY LEADER
MIDDLESEX AND WORCESTER
DISTRICT
P. O. BOX 395
HUDSON, MA 01749
HOME TELEPHONE: 562-2823
DISTRICT OFFICE: 568-0371

Committees on:
Government Regulations
Insurance
Rules
ROOM 520, STATE HOUSE
TELEPHONE: 722-1120

June 27, 1989

Mr. Arthur Osborn
Mr. Martin Foley
MASS AFL/CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn and Mr. Foley;

Thank you for contacting my office in regards to your support for House Bill 2938, An Act Relative to the Periodic Reporting of Tax Payments of Major Corporations.

I am opposed to House Bill 2938, for several reasons. First of all, the bill would impose a requirement on Massachusetts corporations not imposed in any other state; this would put Massachusetts in a non-competitive position with other states vying to attract and keep businesses.

I believe tax increases and/or reporting requirements which restrict businesses growth and discourage investment will hurt the state's ability to maintain a healthy economic environment. This environment has helped produce thousands of new jobs in recent years and a state with the lowest unemployment rate in the country.

Massachusetts corporations are an integral part of ensuing and improving our quality of life; I oppose House Bill 2938 because I do not want to jeopardize that quality of life.

I appreciate your input on this important issue. Please contact my office if you have any comments or questions.

Sincerely,

Argeo Paul Cellucci
STATE SENATOR

APC/mbt

# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*



TO: ARTHUR R. OSBORN

FROM: JOHN LAUGHLIN

RE: MEETING WITH MBTA/KAWASAKI

1. Initial meeting with Mike Griffin (Griffin Media Group) and Frank O'Brien (TWU, Local #100) served as a briefing on Kawasaki's history. Kawasaki has traditionally imported workforces through job brokers while avoiding unions. Has a poor record in meeting "Buy American" or "buy local" standards. Company, through public and legislative pressure has been kept from bidding on New York state contracts.

2. Mass. AFL-CIO Vice President Bill Irvin (USWA District Office) serves on MBTA Board. Bill set up a meeting with an impressive cast including MBTA General Manager, Legal Counsel, MBTA Board Chair and Director of Materials. Mike Griffin made a presentation to this group, outlining Kawasaki's anti-labor and anti-community history, poor record on buy American and additional problems. The Board addressed several questions on legal issues and requested public record documentation.

3. Representing you - I reaffirmed our concern about both an anti-union attitude and the imported workers issue. All Labor representatives at the meeting pressed the economics of low paying jobs and local workers losing out on public contracts.

4. Mike Griffin stressed that we were asking that the Kawasaki contract ($100 million for 75 cars) be voided as not responsible bidders not monitored to show compliance.

5. Bill Irvin promised follow-up at MBTA Board meeting on June 7 and Mike Griffin promised documentation to be sent after a June 8 meeting in New York.

cc: W. Irvin
M. Griffin

MASSACHUSETTS / AFL-CIO
8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010

C

Artur R. Osborn
President
Massachusetts AFL/CIO
8 Beacon St.
Boston, MA 02108

June 20, 1989

Dear Arthur:

Just a note to say thank you for giving me the opportunity to present myself to you, and the other members of the panel for the United Way Labor Liaison position.

With all sincerity and humility, I am sorry that I did not meet the expectations or the criteria for the position.

If at anytime in the near future other opportunities should arise, I would greatly appreciate it if you would consider me. In the interim, if I can be of any assistance to you or the Massachusetts AFL/CIO, I would be more than happy to serve on a voluntary basis.

Again, thank you, I appreciated the chance to serve.

Fraternally,

John D. Fortune

cc: R. Haynes

C

June 12, 1989

MASS AFL-CIO
8 Beacon Street - 3rd Floor
Boston, MA 02108

Dear MASS AFL-CIO:

Please accept this note as an expression of our thanks for your support.

Your recent contribution to the Committee to Re-elect State Representative Raymond A. Jordan substantiates your unselfishness and commitment, as is his, to diligently continue efforts on Beacon Hill in the General Court beneficial to the Twelfth Hampden District, Greater Springfield, and the entire Commonwealth.

As Chairman of the Fundraising Committee, I personally would like to thank you for helping me to do my part in this recent fundraising event.

As your Representative, I along with my staff Andrea Allen and Andrew Cade, would like for you to remember that our assistance is only a telephone call away.

While much has been done, there is still much more to do. Your generosity will no doubt, help make the way less burdensome.

Sincerely,

Ray

Raymond A. Jordan
State Representative
12th Hampden District

Bob

Robert L. Jones, Chairman
Representative Raymond A. Jordan
Fundraising Committee

**The Committee to Re-elect State Representative Raymond A. Jordan**
11 Ingersol Grove • Springfield, Massachusetts 01109 • (413) 788-0206

AFSCME®
in the public service
Local 17
American Federation of State, County and Municipal Employees
P. O. BOX 486 • BELCHERTOWN STATE SCHOOL • BELCHERTOWN, MA 01007 • 413-323-6774



June 27, 1989

Joan Pine, Ph.D., Superintendent
Belchertown State School
P.O. Box 486
Belchertown, Mass. 01007

Dear Superintendent Pine:

I have difficulty understanding your letter of June 22, 1989, seeing as A.F.S.C.M.E. has not been acknowledged as a "relevant" party as indicated by Director Bonavita's letter of 3/89 to John McKeon, Director of the Office of Employee Relations. Furthermore, A.F.S.C.M.E. Council 93 is currently at the bargaining table with the Commonwealth and has never been given a proposal to change and/or modify conditions of employment specific to the bargaining unit members of this local. Let me suggest to you that unless and until the Office of Employee Relations submits a proposal to Director Joseph M. Bonavita, I am unable to meet with you as you suggest, after the fact.

I would also like to point out to you some additional areas of confusion with respect to your 6/22 letter. This local has been receptive to holding meetings with management to address concerns our membership may have under the current collective bargaining agreement. However, difficulty of scheduling for management has proven to present considerable obstacles. To illustrate this local recently gave three possible dates to schedule a meeting, and we were told they were not available. The time and energy invested in merely scheduling a meeting goes beyond reasonable.

You also indicated in your letter that there have been meetings at the Office of Employee Relations and the local. You must have confused your facts. I participated in a meeting in February with all the other labor organizations represented at Belchertown State School to hear the announcement of the Commissioner's feasibility study. I left that meeting anticipating further discussion to include A.F.S.C.M.E. Council 93. However, you held meetings with staff, without notice to or participation of this local or Council 93.

In addition, I believe one meeting was held at the Office of Employee Relations Thursday, May 18, 1989. Present at the meeting was Laura Spencer, Howard Fain, Bette Barnes, myself, James Wolfgang, Karen Gay, Bonnie McSpirit and you. I distinctly recall Ms. Spencer informing management of the unions desire to negotiate conditions of employment. Management indicated they would "discuss" "their" plans with the union. This is the only meeting I know of that was held with respect to Belchertown.

In closing I'd like you to further and more specifically explain the following, "I have discussed and will continue to discuss our plans for Belchertown State School". I refer you to my previous correspondance dated June 13th and June 16th, and I suggest to you that you facilitate meetings through your superiors and refrain from further disrupting the members of this bargaining unit.

Very truly yours,

Janet A. Ciejka, President
A.F.S.C.M.E. Local 17

JAC/sc

cc: Joseph Bonavita, Executive Director, A.F.S.C.M.E. Council 93
Herb Ollivierre, President, A.F.S.C.M.E. Council 93
Arthur Osborn, President, Massachusetts AFL-CIO
John Connelly, President, S.U.M.M.U.P. Public Health
Laura Spencer, Dept. of Human Services, A.F.S.C.M.E. Council 93
Governor Michael S. Dukakis, Commonwealth of Massachusetts
Mary McCarthy, Commissioner of Mental Retardation
Senator Robert D. Wetmore
Representative Patrick F. Landers, III
Carol Drew, Staff Representative, A.F.S.C.M.E. Council 93
file

# Air Transport Lodge 1726

*INTERNATIONAL ASSOCIATION of MACHINISTS and AEROSPACE WORKERS*

*A.F.L. - C.I.O.*

**SERVING THE MAJOR AIRLINES AND AIRPORTS IN NEW ENGLAND**

830 Saratoga Street, East Boston, Massachusetts 02128 • (617) 569-0141


Mr. John Gerard, Dir. Marketing
Amalgamated Bank of N.Y.
Union Sq.
New York, N.Y. 10003

Robert R. Lemire
6 Dexter Avenue
Dracut, Ma. 01826

June 16, 1989

Dear John;

When I received the denial of credit from your bank I was embarrassed. Embarrassment soon turned to anger. I was angry at my self for being sucked in to making the application in the first place. After all I thought who in their right mind would lend money to person with no job? Then I thought, but if that is the case why would they advertise in a publication that is read by just such people? I'm sure, I thought, that they understand that when your income drops from $5000 a month to less than $1000, and it goes on for four months, you are automatically over extended.

It took a week but it finally dawned on me exactly what was going on. A rocket scientist in the loan department figured a way to ferret out good loan prospects from a group of strikers. I must admit it looked good when I read it in the N.E. Labor News. "WE ARE A LABOR OWNED BANK, AND THIS IS A WAY OF LETTING LABOR KNOW THAT THEIR BATTLE IS OUR BATTLE" Frank Lorenzo would be proud of you folks.

I'll close by saying that 5000 dollars over three years at 10.9% is roughly $163 per month repayment. It would make a hell of a difference in my situation. Thanks for getting my hopes up with the backing labor bull.

A Real Soldier;

Robert R. Lemire

Robert R. Lemire

cc/ William Winpisinger, President, I.A.M.A.W.
Arthur Osborn, President Ma. AFL/CIO
Edward F. Burke Jr. President LL-1726
Tom Deary, N.E. Labor News
Nicholas J. Palermo, President, CEO, ABNY

# UNIONISTS OFFERED BANK LOANS

The fight against Frank Lorenzo and his management style of Eastern Airlines continues.

The strike has been going on for more than two months, and even though many of the strikers are beginning to feel the pinch financially they vow not to go back to their jobs at Eastern as long as Lorenzo owns the company.

There may be an answer to some of the personal financial problems of the striking unionists, thanks to the Amalgamated Bank of New York, a labor owned bank located in New York City.

The bank is offering unsecured loans to members of the striking unions. The loans, at this writing, are at a fixed rate of 10.9 percent and can be for up to $10,000 and financed over three years.

John Gerard, director of marketing for the bank, said it might be possible for the loans to be larger than $10,000 under certain circumstances, but generally they were not to exceed $10,000. The same interest rate applies to automobile loans, both for new and used vehicles, but those applying for car loans must have 15 percent of the purchase price as a down payment.

**'We are a labor-owned bank, and this is a way of letting labor know that their battle is our battle.'**

"We're not relaxing our loan standards," Gerard said. Those applying for loans must have a good credit history, a good employment record. Basically, Gerard said, strikers will be qualified for loans as if they were employed.

"We are a labor-owned bank," the marketing director said. "And this is a way of letting labor know that their battle is our battle."

The bank has made similar programs available to other striking unions in the past, but it had never publicized the programs. This time, however, to get the word out to unionists involved in the strike, the bank has advertised the program in publications in several states. This is a reflection, says Gerard, of the bank's new president and chief operating officer, Nicolas J. Palermo.

The bank can't guarantee the interest rate, it could change at any time. However, it will offer the unsecured loans as long as the strike continues, Gerard said.

For information on loans, call the banks' strike [illegible]ne: 1-800-332-2669.

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NABET 15

NATIONAL ASSOCIATION OF BROADCAST EMPLOYEES & TECHNICIANS

ONE KENDALL SQUARE
SUITE 2200
CAMBRIDGE, MA 02139
(617) 494-8540

FOR IMMEDIATE RELEASE

# QUESTIONS OF ILLEGAL CLOSED SHOPS EXPAND CONTROVERSY INVOLVING MASS. FILM OFFICE

## STATE SECRETARY OF LABOR CONCERNED; NABET INT'L. VEEP WRITES TO DUKAKIS

Massachusetts Secretary of Labor Paul Eustace has expressed concern over recent developments involving the Massachusetts Film Office and the National Association of Broadcast Employees & Technicians (NABET) Local 15. The controversy began when NABET 15 accused the film office of showing favoritism toward IATSE after Film Office staffers publicized the establishment of a Boston IATSE Local Union back in February. The Film Office actions have drawn the ire of Arthur Osborn, president of the 400,000-member Massachusetts AFL-CIO.

The controversy has now widened to include questions of whether the Film Office has assisted IATSE to enforce closed shops, a practice which is illegal under federal law. A closed shop is where an employer only hires the members of one union, thereby discriminating against those of another union. Closed shops are illegal in all 50 states, whether an employer has signed a union contract or not.

In a recent meeting with NABET 15 New England Business Agent Rosemary White and NABET attorney Joseph Sandulli, Massachusetts Labor Secretary Paul Eustace was given documentation which NABET 15 says supports their claim of favoritism. In one, written by Film Office Director Mary Lou Crane, NABET 15 was told that, "Since every Hollywood Studio and the vast majority of major independent producers are production companies are contractually bound to hire IATSE crews and only IATSE crews when working in Massachusetts....."

"We reject the notion that closed shops are illegal in every state but Massachusetts," said NABET B.A. White. "NABET 15 crews are the best and most cooperative in New England because we've been established here for many years. West Coast producers need to know they can travel back East and hire professionals from the largest single source -- NABET 15."

"Our membership is pleased Secretary Eustace is trying to restore fairness to the Film Office. There's no reason a producer must be forced to import crews from out-of-state," she said.

While the situation in Boston is heating up, a NABET International Vice President has come to the defense of NABET 15. Patricia Kuhlkin, International Vice President for Region 5 has written to Massachusetts Governor Michael Dukakis, asking for his assistance in rectifying the problems with the Film Office.

In a letter dated June 13, 1989, Kuhlkin said "It has now come to my attention that the Film Office has been directing projects towards IATSE, thereby possibly imposing illegal closed shops....[and] thereby discriminating against local freelancers because they were non-Union or members of NABET 15. Such action is totally inappropriate!"

Kuhlkin has ties to Massachusetts after having graduated from the Harvard Trade Union Program in March, just as this controversy began to surface.

NABET 15 is hoping for a swift resolution to the problem so that Massachusetts can continue to grow as a production center.

CONTACT: Rosemary White
617-494-8540
617-577-1209 (FAX)

NABET 15

NATIONAL ASSOCIATION OF BROADCAST EMPLOYEES & TECHNICIANS

ONE KENDALL SQUARE
SUITE 2200
CAMBRIDGE, MA 02139
(617) 494-8540

COPY

June 15, 1989

Paul Eustace
Massachusetts Secretary of Labor
One Ashburton Place, Room 2112
Boston, MA 02108

Dear Secretary Eustace:

I have enclosed a copy of a letter one of my members received some time ago by the Film Office.....in addition to a recent press release.

I tried to reach you by telephone last week. I just wanted an update if posssible.

Film Office people really believe, apparently, that closed shops are acceptable. How can we ever expect these people to change their ways?

For your information, we have filed two Unfair Labor Practice Charges in the last several days. One, because an employer replaced some of our members with IATSE members. The other because an employer said he was only going to hire IATSE....and because the employer's local production manager has been telling my members they must have an IATSE card in order to work on particular film projects.

Can you please advise on the latest?

Hope everything else is under control.

Very truly yours,

Rosy White

Rosemary D. White
Business Agent

massachusetts film office

COPY

March 30, 1989

Mr.

Dear Mr.

Thank you for your recent letter regarding the Daily Variety article of February 24, 1989. I especially appreciate your taking the time to express your views. Yours is the only letter that the Film Office has received from a working member of NABET 15/Boston on this issue.

In reading your letter I realize that there exists fundamental misconceptions of what the Film Office can do for NABET members and what the Film Office has actually done for NABET. I regret that these misconceptions have resulted in incorrect assumptions of what the Film Office attitudes are toward NABET 15/Boston and its members.

It appears to me that no one, including your business agent Rosemary White, has conveyed to you, and I gather, the rest of the NABET 15/Boston membership, all of the support and attention that the Massachusetts Film Office has given and continues to give to you and your fellow members. The Film Office and its staff has continually provided information detailing NABET 15/Boston categories, roster depth and credits to producers checking for crews. There have been many occasions when my project manager, Michael Dick, has asked your business agent to join him in initial, follow-up and final conferences with producers in an effort to win projects for the Massachusetts film industry and NABET 15/Boston.

Please understand that every Hollywood Studio and most major independent producers in the industry are contractually obligated to hire IATSE crews when they come to Massachusetts. In these cases we are obligated to facilitate the successful introduction of producers to IATSE business agents and to serve as liaison between the producers and this particular union. Our obligation also extends to S.A.G. and the Teamsters when a producer has contractual obligation to these unions as well. Unfortunately, we cannot suggest NABET 15/Boston for these projects already under IATSE contracts; however, I wish to stress that we automatically suggest your local to those producers free to hire non-IATSE crews. I must tell you that the features and television shows that have contracted with NABET 15/Boston over the past several years have done so because our office has made unceasing efforts to inform potential NABET employers of the local's stature in our community.

The Transportation Building
10 Park Plaza, Suite 2310
Boston, MA 02116 (617) 973-8800

There also exists deep misconception and misunderstanding of why the Film Office was involved with the article in Daily Variety. Our mandate, that is, our job is to promote Massachusetts as a desirable destination for producers with location projects. We have a responsibility to inform the appropriate media of significant changes in the production scene in our state. At no time and in no way do we seek to promote one union over another in Massachusetts. Our overriding interest is to supply the correct information to the industry in an efficient and timely manner. We do seek to reinforce our hard-won reputation as a good place to shoot and to continue to attract as much production as possible for the benefit of everyone in the industry. Our actions follow our mandate.

We take exception to the opinion that we are attempting to destabilize the labor market or that we have taken sides or that we advocate lowering working standards or that we are attacking the future of the industry here.

Mr. , we do not wish to remain at odds with you or your fellow members. We do not wish to be viewed as your adversaries. We feel that with direct communication between our office and you and your fellow members we can overcome the miscommunication and misunderstanding that has developed. We are hopeful that we can eliminate current misconceptions and then go forward with a positive, direct working relationship of mutual respect.

Sincerely,

Mary Lou Crane

Mary Lou Crane
Director

NABET 15

NATIONAL ASSOCIATION OF BROADCAST EMPLOYEES & TECHNICIANS
NEW YORK - WASHINGTON, D.C. - GEORGIA - MASSACHUSETTS - FLORIDA - CALIFORNIA

6/12/89

Paul Eustace
Mass. Secretary of Labor
1 Ashburton Pl. Room 2112
Boston, Mass. 02108

Dear Secretary Eustace,

I am writing to you to confirm some events that took place at the recent Location Expo at the American Film Market at the request of Rosemary White our Business Agent in Mass..

We at NABET 15 are extremely concerned at the "closed shop" scenario that is unfolding.

□ Upon arrival at the Location Expo I noticed a banner headline in Daily Variety

N.A.B.E.T. LOCAL 15 FLORIDA SECTION AFL-CIO, CLC • 1928 N.E. 154th ST., ROOM 209 • N. MIAMI BEACH, FL 33162 (305) 944-9808

stating "New England Grades Super Local" - after reading same I proceeded into the exhibit area toward the Florida exhibits, adjacent to the Florida area was the Mass. exhibit.

Walking over (with David Turetzky / Associate Bus. Mgr. Nabet 15 and Scott Herbinson / Bus. Agt. Baltimore, Washington) I overheard the staffers at the booth touting the creation of this new local to some onlookers.

I asked someone who identified herself as Terri Morriss what this was about. She showed me a press kit with a release for the story that appeared in the Feb 24, 1989 issue of Daily Variety.

I asked her if there wasn't a strong NABET 15 presence in Mass. (without identifying myself) she said nothing. I then identified myself as the B.A. from Florida and Turetzky and Herbinson likewise did same.

I asked why there wasn't any NABET information around and if she knew Rosie White

our Business Agent in Mass., Boston to be specific.

Her reaction was of clear embarassment. I told her i thought it extremely unfair for the state film office to be touting the IA so agressively and not be promoting NABET 15 as well.

She replied "well we don't have any NABET information." I responded that i would return shortly with some for her.

I went to my hotel to pick up copies of our latest Boston newsletter, and then returned to the expo site. As i handed the packet to her Ms. Morriss proceeded to place it under one of the tables. I said "Oh No, I'm sorry but that won't do, why don't you include it in your press kit after all it is current information."

Reluctantly she asked a male staffer to help insert them into the press packets before her.

Over the course of the next few days the Mass. staff admitted in informal conversations that the perception clearly was that the Mass. Film Office was promoting the IA but inside this was because of out of context statements from both the release and the article by Will Tusher in Variety.

Jokingly for the next few days i was referred to as the NABET BULLY or HEAVY who couldn't be all bad if i liked NECCO wafers as much as i did.

Secretary Eustace please feel free to question me about these incidents if necessary.

Respectfully,

Howard Mays
Business Agent/Florida Section

copy: Rosemary White

C

MASSACHUSETTS DEMOCRATIC PARTY

June 1989

Dear Democratic Leader:

Massachusetts Democrats this month completed the first cycle in what may well be the broadest and most exciting party reform we've seen in many years. In the two years since we adopted our first Action Agenda, Democrats have acted - - and achieved results - - on the four issues we made our priorities. At this year's convention on June 3, the process began anew: we chose a new set of priorities, reflecting again our Party's strong commitment to taking on the challenges which Massachusetts citizens care most about.

The Democratic Action Agenda makes our Party Platform come alive. It demonstrates our ability to get things done - - our role as the Party that listens, the Party that works. As Action Agenda Chairman Stan Rosenberg said at the Convention, "Through our Action Agenda, we as Democrats are gaining a powerful record of achievement to run on in 1990."

Much work lies ahead. We will lead the public debate, work with decision makers, and act at every level to move ahead on our priorities. This is a great opportunity for local committees to help direct attention toward our priorities through public forums and other activities.

At our second Democratic State University, which will be held this coming Fall, Democrats from across Massachusetts will meet to focus on our new Action Agenda issues and learn more about campaign strategies and local committee activities. I urge your to join the effort - - help strengthen our Party and expand the solid record of achievement that will lead Democrats to victory in 1990.

Chet Atkins, Chair

## ACTION AGENDA POLL 1989

NAME _____

TOWN _____ WARD _____

SENATE DISTRICT _____

SIGNATURE _____

ISSUES (Choose Up to Four By Priority)

1. Reaffirm our commitment to universal health care. ☐ 897
2. Protect freedom of choice in the area of reproductive rights. ☐ 1252
3. Promote adequate, equitable, and progressive taxation to support compassionate, efficient, and effective government. ☐ 893
4. Support comprehensive long term care for elderly, AIDS patients, and others in need. ☐ 544
5. Improve education from pre-school through higher education and eradicate illiteracy through increased funding and improved policies. ☐ 1692
6. Increase availability of affordable, quality childcare. ☐ 301
7. Insure confidence in government, business, and other institutions through increased attention to ethics. ☐ 331
8. Sustain a vibrant Massachusetts economy vital to the jobs and standard of living of every citizen. ☐ 615
9. Increase supply of affordable housing to eliminate homelessness and provide quality housing for all. ☐ 1220
10. Continue to fight discrimination in all of its forms. ☐ 599
11. Protect our environment and natural resources by reducing, preventing, and cleaning up pollution and waste. ☐ 1601
12. Reduce the devastating effects of drugs on our society. ☐ 1031

*Items listed in order of random drawing.*
*Comments on the Action Agenda concept and program are welcome.*

® 19

## ACTION AGENDA POLL 1989

To the left, you will find the vote tallies for each item on the Action Agenda Poll for 1989. The four issues receiving the highest number of votes are the priority agenda items for 1989. They are:

1. Improve education from preschool through higher education and eradicate illiteracy through increased funding and improved policies.

2. Protect our environment and natural resources by reducing, preventing, and cleaning up pollution and waste.

3. Protect freedom of choice in the area of reproductive rights.

4. Increase supply of affordable housing to eliminate homelessness and provide quality housing for all.

The Action Agenda Committee and the State Committee will put together an agenda of speakers to address these issue areas at our Democratic University Day.

As soon as this program is finalized, details will be sent to each town and ward committee chair so that interested individuals may register for the day's events.

# 1989 MASSACHUSETTS STATE DEMOCRATIC ISSUES CONVENTION

On Saturday, June 3, 1989, almost 4,000 delegates attended the Platform Convention held at Matthews Arena, Northeastern University. All three Charter Amendments were passed as were all Platform Amendments as there were printed in the Call to Convention.

Two additional amendments were added to this year's Platform as "friendly amendments." These amendments are as follows:

#1. In Article Four, Section F (The State Economy): Insert in paragraph 5, after the 1st sentence on Proposition 2 1/2: "But protection must be built in for low and moderate income homeowners and tenants." And replace paragraphs 7 and 8 with the following: "The Democratic Party supports administrative and managerial efforts to provide quality government services in the most economic and efficient manner. We further endorse the continued evaluation and prudent oversight of government programs at all levels. We will not tolerate waste, fraud, or abuse in any form. Everyone in the Commonwealth deserves the absolute assurance that government expenditures are carefully directed at critical services.

But if we are to provide those services which the people of Massachusetts demand, maximizing efficiency alone will not be enough. So, we support progressive tax relief and revenue-raising measures, as well as truth-in-taxing programs which will help strengthen voter confidence in government and the services it provides.

Federal economic policy has caused a widening of the gap between rich and poor. The tax system should serve to ameliorate, not exacerbate, that situation. So, tax options must reflect ability to pay and be as strong on fairness as they are on revenue potential. The most equitable revenue-raising route is to eliminate tax breaks which are discriminatory or which serve no demonstrated economic or social purpose, such as the current state capital gains deduction - the multi-billion dollar federal counterpart of which, the national administration seeks to reinstitute.

To provide more information to and protection for the taxpayer, we support truth-in-taxing proposals: a Taxpayers' Bill of Rights, paralleling recent federal law, which would establish various protections and create an Office of Ombudsperson at the Department of Revenue to assist taxpayers who seek an advocate within the system; and Corporate Tax Reporting, which would require publicly-traded firms already disclosing their federal tax payments, to report what they pay in taxes to the Commonwealth, as well.

We believe that the road to long term fiscal health is paved with heightened public awareness and not just more taxes, but fair taxes."

DON'T MISS THE BOAT !

MASSACHUSETTS DEMOCRATIC PARTY

BOSTON HARBOR CRUISE
FOR
YOUNG DEMOCRATS

WEDNESDAY, JULY 19TH ON THE

" MV CAPE ANN "

PIER ONE 28 NORTHERN AVE.

DIXIELAND JAZZ BAND

6P.M. TO 8P.M. $25 PER PERSON*
FOR DETAILS CALL (617) 367-4760

*CHECKS MADE PAYABLE IN ADVANCE TO THE
**MASSACHUSETTS DEMOCRATIC PARTY**
11 BEACON STREET SUITE 426
BOSTON, MA 02108

The Massachusetts Party is a Resource Office:
If you should have any information about union printers that do signs, bumper stickers, ad layouts; companies that do radio or television ad tapings; caterers that you have used for events; florists; rental businesses; mail houses; list sellers; office supply stores; realtors that can help find office space; please forward this information to the State Party Office. We will keep the information on file so that we can assist interested Democrats.

---

IMPORTANT INFORMATION:

The Massachusetts Democratic Party will be relocating its office on June 30, 1989. Our new office space will provide a much larger working and storage area as well as a small conference room.

The staff is a bit of a whirlwind these days. Having just finished the State Convention, they are now contacting moving companies, meeting with phone company representatives, looking for inexpensive office furniture, packing boxes, and much much more.

June 30th is the day of the move! If anyone spots Maureen, Bob, Maryellen, or Diann carrying boxes down Beacon Street, you will know they are taking our cost cutting measures to the streets.

The new office address will be:
45 Bromfield Street, 7th Floor
Boston, MA 02108

The new phone number will be:
(617) 426-4760.

---

How to Reach a Candidate

If you are interested in finding out more information about possible 1990 campaigns, the following is a listing of prospective Democratic candidates for statewide office:

United States Senator:

Senator John F. Kerry
Statler Office Bldg., 20 Park Plaza, Suite #227, Boston, MA 02116
tel.: 617-451-1990

Governor:

Francis X. Bellotti
450 Summer Street, Boston, MA 02210 tel.: 617-542-1990

Rep. Jack Flood
P.O. Box 206, Boston, MA 02133 tel.: 617-828-0342

Lt. Gov. Evelyn Murphy
122 Bowdoin Street, #106, Boston, MA 02108 tel.: 617-227-1990

Lt. Governor:

Rep. Marjorie Clapprood
P.O. Box 500, Sharon, MA 02067 tel.: 617-784-9074

Gerry D'Amico
195 State Street, 5th Fl., Boston, MA 02109 tel.: 617-227-5073

Sen. William Golden
541 Main Street, Weymouth, MA 02190 tel.: 617-331-7290

Rep. Nick Paleologos
122 Bowdoin Street, #104, Boston, MA 02108 tel.: 617-523-5032

Attorney General:

District Attorney L. Scott Harshbarger
24 Thorndike Street, 4th Floor, Cambridge, MA 02141
tel.: 617-661-4987

Attorney General James Shannon
107 Union Wharf, Boston, MA 02109 tel.: 617-523-1414

Secretary of State:

Secretary of State Michael Connolly
P.O. Box 1652, Boston, MA 02105 tel.: 617-451-1840

Peter Koutujian
681 Main Street, Waltham, MA 02154 tel.: 617-899-3140

State Auditor:

Auditor A. Joseph DeNucci
424 Langley Road, Newton, MA 02159 tel.: 617-969-6550

Treasurer:

Treasure Robert Q. Crane
JFK Station, P.O. Box 9032, Boston, MA 02114 tel.: 617-770-1690

#2. The second adopted "friendly amendment" amends Article 5, Part B, paragraphs 4 and 5, after the words: "war against countries such as Nicaragua" and before "sanctuary for political refugees..." insert:

"In the face of the worsening human rights situation in El Salvador, we call on all Democratic public officials in Massachusetts, particularly the Members of the Massachusetts Congressional delegation, to demonstrate their support for the established party platform by endorsing legislative measures that call for the end of military assistance to the government and the military of El Salvador.

The rights of civilians in war-torn areas in El Salvador and the rights of U.S. citizens to foster understanding through humanitarian aid programs and established sister city relationships with needy communities in El Salvador should be respected."

****** A completely re-typed adopted version of the 1989 State Party Charter and Platform will be mailed to all delegates within the next few months.

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Bulk Mail Workshop

The State Party has asked the U.S. Postal Service to provide a workshop to interested persons and candidate's committees on June 27th. Any group that regularly sends more than 250 pieces out per mailing may be interested in attending this Boston workshop. Any interested group should contact Bob Nickerson, at the State Party Office, immediately for all details. Space will be limited.

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Committees At Work

The Action Agenda, Field Services, and Candidate Services Committees are at work. The Action Agenda Committee will by putting together the program for the Democratic University Day; the Field Services Committee is reviewing the Field Services Handbook for printing; Candidate Services is reviewing a program to assist next year's candidates and the State Party Staff has already held briefing sessions with prospective state-wide candidates.

NEW ENGLAND
LABOR NEWS
& COMMENTARY

June 13, 1989

To: Presidents AFL-CIO New England states

Re: Upcoming Bust the Union Buster Seminars

During the month of September, the 11th to the 22nd, New England Labor News & Commentary will be sponsoring a series of educational seminars throughout this six state region for the benefit of those labor organizations that are interested in receiving indepth education regarding Union Busting. We would like to extend an invitation to you to make a keynote address at the opening of the seminar scheduled for your state or area. We are currently in the process of putting the finishing touches on the conference details. Enclosures will give you some idea of the proposed agenda. If there are any questions or you need more information please be in touch.

If the state federation would be interested in co-sponsoring or otherwise participating please give us a call as we are formulating the program between this week and next. We will be doing a complete layout of the seminars, content, etc, in the next issue of the paper and can use any suggestions or help you might be able to offer. We will include your office on any mailings we do throughout New England.

It would be helpful if you would allow us to enclose an informational phamplet on the subject in one of your regular mailings to affiliates. We will be in touch.

In unity,

Tom

Thomas C. Deary
Publisher

Encl: NE/LN&C article
Justice for Labor content outline
Marty #2

P.O. Box 6419, Nashua, NH 03061 • 1-800-543-6936 • 603-882-8831

# Busting the Union Buster

## Reformed, Marty Levitt Gives Lessons

*By Paul Cannon*

There was s trace of apprehension in Martin Levitt's eyes as he rode the crowded elevator to the fourth floor of Harvard's Kennedy School of Government. Perhaps he recalled the union advocates fired on his recommendation, or the employers who had run rough-shod over workers once the "union threat" was beaten. The six other elevator occupants were union officials, arch enemies to this reformed union busting consultant of 20 years. The union passengers jokingly remarked about having Levitt where they wanted him. He deflected the barbs in the same manner he does all questions concerning his turn-around.

**"I'm the first [from inside the ranks]," he said, " to come forward and expose a very dirty business.**

Later, addressing the seminar brought together by the Harvard Trade Union Program, Levitt spoke of his past.

"I'm the first [from inside the ranks]," he said, " to come forward and expose a very dirty business. It's an industry of thieves without any honor."

Union people may not like him, may not be ready to absolve him, may be highly skeptical of his motives, but Marty says,"Listen to what I have to say. You're going to learn something."

This man who spent much of his career with the premier firms of John Sheridan Associates and Melnick, McKeon, and Mickus (3 M), presented plenty to listen to during his day in Cambridge. He spoke for two hours at Harvard, and more than two hours in an exclusive interview with Labor News & Commentary. During the interview he detailed the history and practices of what he termed the "rogues gallery" of consultants.

During the seventies the industry expanded rapidly. Three M alone grew from about two dozen consultants to over one hundred. Many people came into the field with no training. Levitt himself had no labor knowledge, he was hired because as he put it, "John Sheridan said he had never met such a [talking] artist."

In 1981, when Ronald Reagan fired striking air traffic controllers, he propelled the consulting industry into a new dimension. A demand rose for specialists in decertification [removing existing unions[. According to Levitt, until that time the business concentrated on combating unions in representation elections.

"Decerts were there, but not talked about. After Reagan, people went out selling them. [Previously] clients were gained by referral."

Levitt never made the transition to decerts, so his discussion emphasizes certification. He does claim a working knowledge of all aspects of the business. Fundamental to all practitioners is the requirement for absolute control. Regardless of the business, whether it's retail sales or a hospital, all management personnel are ordered to respond promptly to the consultant's direction. Such is the emphasis the client places on its anti-union policy.

More than anything else, Marty's story is one of people affected by power

Martin Levitt, former union buster

and infected by a flying-first-class lifestyle. In speaking of what he witnessed, Marty said,"If they didn't score at least once with a female in the client's firm, they were considered to have failed... If you didn't drink, you weren't accepted...In the seventies, cocaine use was heavy...The hangovers were obscene. The potential for damage to a company was tremendous."

Marty spoke of the consulting firms' senior executives and partners as well.

"Partners thought they had the right to pillage a client," he said. He spoke of one executive who flew to a different client each day of the week, for no reason. The executive would be given an office; he'd do his own work, nothing for the client, and charge a fee for his services.

Another practice Levitt described was the fees for research.

"Each case requires research mate-

**"It's an industry of thieves without any honor....Listen to what I have to say. You're going to learn something."**

a minimum of six hours." In talking about client-charged expenses, Marty not only described first class air fare and big bar bills, but luxury cars rentals and suites at the finest hotels.

"My experience is that expenses should equal about five percent of the fee. In this industry it goes for 60 or 80 percent," he noted.

As might be expected, these people don't trust each other. Consultants leave firms taking clients with them. Firms insist on rigid employment contracts.

Marty presents this information, not as good gossip, but as ammunition to help in busting the union busters. He also details procedures the consultant uses on sight. During the seminar for the Harvard Trade Union Program, he acted out the consultant's part, demonstrating a mass meeting with all management officials, intimidation of first line supervisors, and the procedures for dismissal of a union activist.

The lawyer, who was probably recommended by the consultant in what Marty refers to as a "symbiotic relationship", often made the dismissal pitch to the client, despite the law.

"You'll have to get rid of [the activist[ to avoid being unionized," the lawyer would say. "He'll file a ULP. Let him. We'll fight any attempt at unemployment, do what we can to keep him out of work, and track him for three or four months. When he's [suffering[, we'll go to him; tell him we're not bad people, and offer him $5,000 to drop the charges. If he wavers, up it to $7,500. Chances are he'll take it."

Marty closed the seminar with some tips on combating the consultant. For the most part they operate behind the scenes, and,"can't stand the light of day," he said.

"Don't stop with finding out that there is a firm and that they're bad guys," he advised. "Find out who the people are, what they're driving, where they stay, what kind of campaign they run. You can predict a campaign and prepare the [organizing] committee accordingly." He went on to give specific tricks to ferret out information and set up the consultant for exposure of legal violations.

Marty is chronicling events and activities of the union busters for a book he hopes to have published within a year.

"But I'm not waiting to tell the story," he said.

Without his soliciting, people like the Harvard Trade Union Program and Labor News & Commentary are hearing of him and arranging to get the scoop from inside the other side.

### A Few Tips

Corporations fight against union organizing efforts primarily for three reasons:

—Ignorance
—Fear
—Ego

Most unions organizing campaigns don't take the time to sufficiently educate their committees. Effective education includes:

—The history of the specific union involved
—History and facts about the struggle of the labor movement
—Information of the reality of the union busting consultant and the steps he will take

**What happened to March?**

In the publishing business it is customary to publish the begaining of each month. We were running so late with the January & Febuary issues that we decided to skip March and come out earlier in April. Don't worry. If you are a subscriber, we will extend your subsciption one month.

Marty is being featured on major television and radio network news and talk programs to present Americans with a candid portrayal of the ugly, behind the scenes dynamics of union busting as well as a true and accurate picture of the positive role today's labor unions can and do play in our society.

His book, A Dirty Business, scheduled to be released in mid 1989, will be an in-depth, dramatic and revealing study of the history and growth of union busting, a detailed look at the behind the scenes activities of union busters, and an analysis of all the various union busting strategies with emphasis on how to effectively counter and defuse them.

Marty is dedicating his book to all the working people of America and will donate a portion of the proceeds to the benefit of causes with the American Labor Movement.

He is presently involved in the following professional activities on behalf of Unions and related groups:

1. Consulting Projects

   A. Union organizing campaigns
   B. Organizer training
   C. Public image development and promotion
   D. Expert witness testimony

2. Seminars and speaking engagements

   A. "Busting the Union Buster"
   B. "The Dynamics of Union Busting"
   C. "Organizing Into The 21st Century"
   D. "Improving and Promoting Labor's Public Image"
   E. "Winning NLRB elections"

He is also in the process of developing and producing custom audio visual materials in the above outlined areas.

# Justice For Labor Foundation

Marty J. Levitt
President

We are proud to announce the first ever four program series of:

SOLUTION ORIENTED SEMINARS ( S.O.S. )

F.Y.I.
THIS IS AN EXAMPLE OF CONTENT FROM A PREVIOUS PROGRAM CONDUCTED BY LEVITT.

"How To Bust The Union Buster"

Programs:

I. Organizing Campaigns
II. The Bargaining Table
III. Decertification
IV. Strikes

Each program will involve a full day of intensive discussion, situation designs (role playing), and small group workshops.

Below is the outline for S.O.S. Program I.:

"How To Bust The Union Buster (Organizing Campaigns)"

A. How the union buster takes control of management and supervision.
B. The union buster's behind-the-scene activities.
C. How and why anti union campaigns and strategies are successful.
D. Exposing the union buster as an effective issue.
E. Defusing and making anti union strategies ineffective.
F. Counter union busting through a well prepared committee.
G. Developing effective communications (written and verbal).
H. How to gain strong attendance at meetings.
I. How to maintain control of timing throughout the campaign.
J. Emphasizing the spirit of co-operation.
K. Making the local media (newspaper, radio, and television) work for your advantage.
L. Winning.

C cc: John

WILD
Women's Institute
for Leadership Development

July 6, 1989

Arthur Osborn
President,
Massachusetts AFL-CIO
8 Beacon St.
Boston, MA 02108

Dear President Osborn,

We are pleased to report that the 1989 WILD Summer Institute was a great success. As a co-sponsor we think you will share our excitement about the range of unions represented, the diversity of the women who attended, and the new initiatives undertaken at this year's Institute.

This year we successfully introduced a new advanced-level leadership development curriculum for experienced leaders, and revised our previous curriculum for new leaders. We also expanded the range of skills and special issues workshops offered. We are particularly pleased by the number of women who attended (a total of 93 students and 27 teachers - about 20% higher than in previous years), by the number of new participants who came (90% of whom had not attended previous Institutes), and by the range of women who attended. Enclosed is a demographic profile of participants.

As has been true in past year's, we are also deeply satisfied by the enthuiastic committment participant's expressed at the end of the Institute to return to their unions and get more involved as active members, stewards and elected officials.

We are disappointed that your schedule did not permit you to be present. However, Charlie Thompson did an outstanding job of welcoming participants on behalf of the AFL-CIO. We'd like to thank you for the continuing support WILD receives from the Massachusetts AFL-CIO. The AFL-CIO's on-going financial and public support has been a tremendous asset to WILD, and we look forward to our continuing work together.

c/o GBCLC, 44 Bromfield Street, Boston, MA 02108 617/482-6483

WILD
Women's Institute
for Leadership Development



We have received generous support from a variety of sources this year, including local unions, central labor councils, individuals and foundations. Enclosed for your information is a list of contributors.

We are in the process of evaluation and planning for the remainder of 1989 and for 1990. We will keep you informed about our plans and look forward to discussing WILD's next steps with you.

In Solidarity, for WILD's Steering Committee,

Cheryl Gooding

Cheryl Gooding
Erica Bronstein
Laura Gang
Dale Melcher
Nancy Mills
Joanie Parker
Pat Reeve

cc: Robert Haynes
Secretary/Treasurer, Mass. AFL-CIO

encl.

c/o GBCLC, 44 Bromfield Street, Boston, MA 02108 617/482-6483

WILD
Women's Institute
for Leadership Development

## 1989 WILD Institute: Demographic Profile

Unions Represented: Total 39

(AFGE; IBEW 455, 1505; Laundry Workers; AFSCME 470, 1776, 402, 1118, 296, 1489, HUCTW; SEIU 509, 1475, 285, 767, 925; Mass. Nurses Assn., Painters 1138, District 1199, AFTRA, United Staff Assn., MTA; Amer. Federation Teachers; IUE 201; ACTWU 1296; UAW Dist. 65; ILGWU 178; UE; United Steelworkers 8751; Hotel & Restaurant Workers L. 26; Transport Workers Union; Nat'l Org. of Legal Services Workers; Musicians Local 9-53; Letter Carriers L. 26; Carpenters 815; AEEF; Postal Workers L. 497; Graphic Artists L. 67; MOSES Unit 9; Ironworkers L. 7)

| | |
|---|---|
| Total Students Attended: | 93 |
| Total Teachers Attended: | 27 |
| Total Staff | 3 |
| | 123 |

*Women of color

Students:

| | | |
|---|---|---|
| Hispanic | 3 | |
| Black | 14 | |
| Portugese | 3 | |
| West Indian | 1 | |
| Total students of color | 21 | (=23%) |

Teachers:

| | | |
|---|---|---|
| Hispanic | 1 | |
| Black | 5 | |
| Asian | 1 | |
| Total Teachers of color | 7 | (= 25%) |

Total Women of color 28 (= 23%)

*Women over 45: 11-20

Organized vs. Unorganized

*Women in Org. drives: 5 (=5%)

Regional Representation

| | | |
|---|---|---|
| Region I: | Lowell/Lawrence/N. Shore | = 11 |
| Region II: | Greater Boston | = 76 |
| Region III: | Fall River/New Bedford | = 8 |
| Region IV: | Central | = 4 |
| Region V: | Western | = 21 |

Returning Students = 9 (=10%)

c/o GBCLC, 44 Bromfield Street, Boston, MA 02108 617/482-6483

WILD
Women's Institute
for Leadership Development

## 1989 WILD Supporters

In addition to countless hours of the many people who volunteer to serve on WILD committees and teach at the Institute, WILD wishes to acknowledge the support we received in 1989 from the following sources:

**Unions**
Massachusetts AFL-CIO
Mass. Teachers Association
SEIU 509
SEIU 285
...and over 50 other local unions that have sponsored their women members to attend the 1989 Institute ...

**Central Labor Councils**
Greater Boston Central Labor Council ( for free office space and other year-round in-kind donations)

*contributors to the 1989 Scholarship Fund:
North Shore Central Labor Council
Greater Lawrence & Haverhill Central Labor Council
Norfolk Central Labor Council
Worcester Central Labor Council
Northampton Central Labor Council
Mass. Building & Construction Trades Council
Boston Building Trades Council

**Friends**
Labor Guild

**Foundations** (since its beginning in 1986 WILD has received grants from the following foundations)
Haymarket People's Fund
Ms. Foundation
Boston Women's Fund
Astraea Foundation

c/o GBCLC, 44 Bromfield Street, Boston, MA 02108 617/482-6483

COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE
STATE HOUSE, BOSTON 02133

CAROL C. AMICK
SENATOR
5TH MIDDLESEX DISTRICT
18 CRESCENT AVENUE
BEDFORD, MA 01730
HOME TEL. 275-2644

STATE HOUSE, BOSTON
ROOM 413E
TEL. 722-1571

COMMITTEES:
NATURAL RESOURCES AND AGRICULTURE (SENATE CHAIRMAN)
TRANSPORTATION
PUBLIC SERVICE (SENATE VICE-CHAIRMAN)
COMMISSIONS:
WATER SUPPLY (SENATE CHAIRMAN)
GROWTH AND CHANGE (SENATE CHAIRMAN)
HAZARDOUS WASTE SITING
INDOOR AIR POLLUTION

July 5, 1989

Mr. Arthur R. Osborn
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

Thank you for contacting my office regarding H 2938, which would require periodic reporting of tax payments of major, publicly-traded corporations.

This bill has passed the House of Representatives, and is currently in the Senate Steering and Policy Committee. Should this bill come to the Senate Floor for a vote, I will give it my full support.

The difficulties in predicting the amount of available revenue is one of the contributing factors to the fiscal crisis facing the Commonwealth. When projected revenue is seriously overestimated, the resulting impact on the state budget process is staggering. The federal government uses periodic reporting of corporate tax payments to enable it to better prepare its fiscal budget. Requiring large corporations in the State to report their projected excise payments will aid the Commonwealth in its budget process, and help to avoid future revenue shortfalls.

Thank you for taking the time to share your concerns with me. If I may be of any further assistance, on this or any other issue, please do not hesitate to contact me.

Sincerely,

Carol C. Amick

CAROL C. AMICK
State Senator

CCA/emj

cc: Martin V. Foley, Legislative Director

National Association of Letter Carriers

NALC
★100 YEARS★
OF DELIVERING FOR AMERICA

100 Indiana Avenue, N.W.
Washington, D.C. 20001
Telephone: (202) 393-4695

July 5, 1989



Arthur R. Osborn, President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Brother Osborn:

I was pleased to learn that you had an opportunity to participate in the Boston "Centennial Envelope" event commemorating the Centennial of the NALC. I also appreciate your kind offers of assistance as the NALC pursues our legislative agenda.

I also understand your position regarding the importance of NALC branches affiliating with the Massachusetts AFL-CIO. In fact, I have been urging our branches throughout the country to affiliate with the respective state federations. Consequently, I will be writing shortly to the branches you listed on your enclosure informing them of the importance of affiliation with the Massachusetts AFL-CIO and urging them to contact you directly in this regard.

Sincerely and fraternally,

Vincent R Sombrotto
Vincent R. Sombrotto
President

VRS/lm

cc: Bob Rich

C


Solidarity Forever


# IDAHO STATE AFL-CIO

225 NORTH 16th STREET PHONE (208) 345-8582

BOISE, IDAHO 83702






GCU 57-C

July 7, 1989

Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear ~~Brother~~ ART Osborn:

Thank you for your letter informing us of an Idaho Contractor that got involved in a Massachusetts ballot issue. It is not surprising he interferred, however.

The owner of Contractors Northwest is Dean Haagenson, a Republican State Representative. Haagenson led the charge to repeal Idaho's Little Davis-Bacon Act, which was repealed. He voted for right-to-work-for-less, which passed and voted to repeal Idaho's eight-hour day, which also passed.

Sorry our S.O.B. got involved, but thank you for the information.

With best wishes and kindest regards for a united and strong U.S. trade union movement, we remain,

Sincerely & fraternally,

Jim

Jim Kerns
President

JK/mao
opeiu#11

The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place Room 2112
Boston, MA 02108

MICHAEL S DUKAKIS
GOVERNOR
PAUL J EUSTACE
SECRETARY

June 27, 1989

Ms. Mary Lou Crane
Mass. Film Bureau
The Transportation Building
10 Park Plaza, Suite 2310
Boston, MA 02116

Ms. Rosemary White
NABET
One Kendall Square, Suite 2200
Cambridge, MA 02139

Dear Ms. Crane & Ms. White:

As we are all aware a number of concerns remain unresolved between the Film Bureau and NABET. In the past few months some of these issues have been bounced back and forth. In looking at both sides, some may appear unresolvable, but we all know that this is almost never the case.

I would like to propose to both groups that an option for resolution could be through mediation. The Board of Conciliation and Arbitration (BCA), an agency within this Secretariat, has extremely skilled mediators. Diane Cochran, Chair of BCA, would be more than willing to have a professional mediator from the Board work with the parties to resolve the outstanding concerns.

If this service would be of help, please feel free to contact me at 727-6573 or Diane Cochran at 727-3466.

Sincerely,

Paul

Paul J. Eustace
Secretary of Labor

PJE/sd

cc: Secretary Grady Hedgespeth
Chair Diane Cochran

C

MICHAEL S. DUKAKIS
GOVERNOR

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE DEPARTMENT
STATE HOUSE • BOSTON 02133

June 28, 1989

Arthur R. Osborn, President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

Thank you for letting me know of your opposition to House Bill 5639. Like you, I had some serious reservations regarding this legislation, but I also share your concern regarding the education of the children of Chelsea. I believe that the independent panel that will oversee the operation of the Chelsea schools will act in the spirit of the open meeting law and at the same time ensure excellence of education for the children of Chelsea.

I also believe that HB 5639 provides that nothing in the BU/Chelsea contract will impair the rights of employees of the school committee or their public employee organization. These rights include those of tenure, seniority, and collective bargaining. I would not have signed a bill that did not safeguard these rights.

Thank you again for taking the time to write to me.

Sincerely,

MICHAEL S. DUKAKIS
Governor

MSD:ckm-c

C

**BANK OF BOSTON**

Ira A. Jackson
Director of External Affairs
Office of the CEO

June 30, 1989

Mr. Arthur Osborn
President
Boston AFL/CIO
8 Beacon Street
3rd. Fl.
Boston, MA 02108

Dear Mr. ~~Osborn~~: Arthur

The breakfast meeting of the Challenge to Leadership here at the Bank a month ago with Mayor Flynn and Cardinal Law prompted me to revisit what we at Bank of Boston have been doing to help out youth in the city during the summer.

I thought you might be interested in the attached which describes a fairly comprehensive, reinvigorated commitment, in response to the Mayor's appeal for all of us to do more.

Happy 4th!

Regards,

Ira

Enc.
/nr.

100 Federal Street, Boston, Massachusetts, 617-434-5470 Mail: P.O. Box 2016, Boston, MA 02106
THE FIRST NATIONAL BANK OF BOSTON

ARTHUR L. JONES
Press Secretary

CITY OF BOSTON • MASSACHUSETTS

Press Office
One City Hall Square
Boston, MA 02201
725-4461

OFFICE OF THE MAYOR
RAYMOND L. FLYNN

DATE: JUNE 29, 1989
For Immediate Release

CONTACT: Arthur L. Jones
725-4461

**BANK OF BOSTON PLEDGES JOBS, VOLUNTEERS TO BOSTON YOUTH CAMPAIGN**

Mayor Raymond L. Flynn today thanked Bank of Boston employees and Chairman Ira Stepanian for the significant contributions they are making to the Boston Youth Campaign. Mayor Flynn praised the personal commitment of bank employees who will establish mentor relationships with neighborhood teens working at the Bank of Boston this summer.

"Kids in Boston need your help," said Mayor Flynn. "The opportunities of work and guidance you offer today are shining examples of leadership, not only for the kids you will help but also for the business community in Boston. The demand for summer jobs and recreational programs is particularly high this summer and we need your help. Many young people in our city just need a chance at a job or a friendship that holds promise for the future. You are giving kids in our city a clear message that you care."

The Boston Youth Campaign established by Mayor Flynn this spring is recruiting 5,000 adults to volunteer their time to young people in Boston through recreational, educational and sponsorship programs. The goal of the program is to establish personal bonds between adults who live and work in Boston and young people who will benefit from the guidance, friendship and example offered by volunteers.

- more -

In addition, Mayor Flynn has guaranteed a job to any youth who wants one as part of the Boston Youth Campaign. Bank of Boston has responded by increasing to 130 the number of summer jobs offered this year to high school students. The students, hired through the Summer Jobs Program of the Boston Private Industry Council, will be paired to bank employees serving as mentors for their work experience. Career and motivational programs for students in the Summer Jobs Program at the bank will be offered.

Chairman Ira Stepanian said Mayor Flynn's Boston Youth Campaign "challenges us as business men and women, and as citizens of this community to shake off our complacency, pay attention to our youth, get involved and provide them with positive opportunities. We have accepted that challenge and found a number of ways that we think we can make a difference in the lives of young people and the quality of life for all of us who live or work in Boston."

The Bank of Boston has increased support to the Associated Grantmakers of Massachusetts Summer Fund to $50,000 and will provide additional grants of $100,000 to youth programs of the Dorchester Youth Collaborative, Lena Park Summer Program, All-Dorchester Sports League and summer jobs program of the Boston Area Health Education Center. Bank employees will participate in Boston Housing Authority "Unity Day" celebrations with financial support provided by the bank. Bank of Boston will also encourage customers to support the Boston Youth Campaign by programming the campaign's hotline number, 725-4500, on bank ATM's in July.

"Stepanian added, "I hope other corporations will also look at the Summer Jobs Program, youth programs, AGM Summer Fund, BHA Unity Days, and volunteer efforts coordinated by the Mayor's Office and realize that there are still many ways for them to get involved as well."

####

# Bank ups programs for teens

BANK of Boston, stressing its investment in "the well-being of this city," yesterday stepped up its commitment to the Boston Youth Campaign, promising 40 more summer jobs for youth and thousands of dollars more in aid to youth employment programs.

Ira Jackson, director of external affairs, said the bank would hire 130 high school students, 40 more than originally planned, through the Summer Jobs Program coordinated by the Private Industry Council.

He also pledged to pair every high school student hired with a bank employee "mentor."

Mayor Ray Flynn praised the bank's initiatives as "shining examples of leadership, not only for the kids you will help but also for the business community in Boston."

The city's Boston Youth Campaign is recruiting 5,000 adults to volunteer to help young people through recreational, educational and sponsorship programs. The program also has promised jobs for any city youth who wants one.

Jackson said the bank would:

- double support to $100,000 for the Summer Fund of Associated Grantmakers of Massachusetts, a camp program;
- grant $100,000 to various other summer youth programs.

BANK OF BOSTON

News Release

Contact: Jeff Graham
(617) 434-8756

# FACT SHEET

## Summer 1989 Commitment

In support of the Boston Youth Campaign, Bank of Boston has made the following commitments:

- o Jobs. increase by 45%, from 90 to 130, the number of high school students it will hire through the Summer Jobs Program coordinated by the Private Industry Council.

- o Mentors. pair every high school student hired with a bank employee who will serve as a mentor.

- o Activities. provide additional enrichment and educational activities for the students hired, in the form of career and motivational speakers.

- o Summer Funding. increase by 100%, to $50,000, its funding support for the Summer Fund of Associated Grantmakers of Massachusetts, to allow participating summer camps to increase the number of teen workers hired; this is in addition to a previous grant to the Summer Fund of $60,000 from charitable trusts administered by Bank of Boston.

- o Grants. provide charitable grants totalling approximately $100,000 to other local summer youth programs such as the Lena Park summer program, the Dorchester Youth Collaborative, the Boston Area Health Education Center summer jobs program and the All-Dorchester Sports League.

- o Unity Days. provide financial support for and involve bank employee volunteers in Unity Day celebrations at two Boston Housing Authority projects during the summer.

- o ATMs. run a message on bank ATMs for a week in July urging customers to call the Mayor's hotline 725-HOPE to volunteer to support the Youth Campaign.

Remarks of
Ira A. Jackson
29 June 1989

Bank of Boston, historically, has played a major role in putting high school students to work in a variety of jobs during the summer months.

This summer, we are building upon that foundation through a comprehensive commitment to kids, including:

- o expanded employment opportunities here at the Bank,
- o increased philanthropic support of programs in the neighborhoods,
- o deeper involvement by bank employees as mentors,
- o and an appeal to our customers to serve as volunteers.

Today we are pleased to announce that Bank of Boston intends to put our corporate strength to work in a concerted, creative and hopefully constructive way to help the youth of Boston this summer.

Specifically:

- o We are increasing by 45% -- from 90 to 130 -- the number of high school students we will hire for good paying, meaningful jobs this summer, at our Columbia Park computer center and here at our headquarters on Federal Street.
- o We will pair every high school student hired with a bank employee who will serve as a career mentor and perhaps lifelong friend.
- o We will launch an enrichment and educational program for students hired this summer, including sessions with role models ranging from Boston City Collector Treasurer Lee Jackson, the producer of Di Grassi Junior High, Dr. Lonnie Carton, and former Celtics star M.L. Carr.
- o We have doubled our financial support to a summer fund that serves over 18,000 children in 60 residential and day camps, including special programs for homeless children.
- o We will provide philanthropic grants totalling another $100,000 to youth programs in Boston's neighborhoods, programs run by community-based institutions such as Lena Park and the All-Dorchester Sports League.

- We will sponsor and get actively involved in two Unity Day celebrations at Boston Housing Authority projects in July and August.

- We will spread the Mayor's message to get involved in other ways to our thousands of Boston-based employees through in-house publications and orientation sessions.

- And we will use our extensive ATM network for a week in July to urge our tens of thousands of customers to call the Mayor's hotline 725-HOPE and to volunteer to support the Summer Youth Campaign.

Why make an extraordinary effort of this kind? Why in Boston, and why Bank of Boston?

Because we care. Because we listen. And because we think we can make a difference in the lives of the youth who we are trying to help.

Public-private partnerships need the initiative and strength that the private sector must provide. As Boston's oldest bank, Bank of Boston for 205 years has invested in the well-being of this city and our relationship with the Mayor today extends to deep involvement in projects ranging from the Boston Plan for Excellence in the Public Schools and the Boston Housing Partnership to Boston Against Drugs. It is a relationship that we value highly. As a major corporation that takes it name from the city, Bank of Boston cares not only about the summer months, but about the economic vitality and opportunity that Boston provides year-round and well into the future.

When the Mayor wrote to Ira Stepanian a month ago, he asked Bank of Boston to help set a good example and to help this summer to provide alternatives to the streets.

And when the Mayor and the Cardinal, Bill Taylor and others from the Leadership Conference met here at the Bank a week later to discuss current events in the city, the need became more immediate and a plan began to take hold.

So we thank you, Mr. Mayor, for summoning us to do more and to take on a leadership role in providing the youth of Boston with alternatives -- and, more importantly, with opportunities. These initiatives won't help every kid in Boston. But with other corporations lending their support and thousands of individuals volunteering their time, we <u>can</u> reach out to many and offer hope to most. We at Bank of Boston, Mr. Mayor, heard your call and are very proud to be on board.

AMERICAN FEDERATION
OF LABOR AND CONGRESS
OF INDUSTRIAL ORGANIZATIONS




June 26, 1989

To Principal Officers of State Federations and Central Labor Councils

Dear Trade Unionist:

The United Mine Workers of America are engaged in a strike with the Pittston Coal Company. In addition to Pittston miners other UMW members have walked off their jobs in several states.

The UMW has met with the AFL-CIO to appraise us of the situation and to explore ways to assist. Certainly, traditional responses such as food banks and coverage of the strike story in labor newspapers are certainly appropriate. This strike presents a specific issue where the strike has spread to other than Pittston mines. In some cases AFL-CIO affiliates are signatory to labor agreements at those facilities which they remain legally bound.

As an AFL-CIO state or local labor council you are advised to support the UMW in those areas of activity which do not conflict with the legal obligations imposed by the court on the UMW or by existing labor agreements with AFL-CIO affiliates.

Fraternally yours,

Richard Wilson

Richard Wilson, Director
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